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Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Euratom Inspectors – Nuclear Material Accountants

DG ENER of the European Commission

Selection reference: ENER/COM/2024/688

Domain: Science and Research

Where: Unit ENER.E.5 – “Nuclear accountancy and international obligations”, Luxembourg

Staff category and Function Group: Temporary agent 2b/2d – AST function

Grade: AST 1-4

Publication deadline: 25.11.2024 - 12.00 (Brussels time)

WE ARE

The "Nuclear accountancy and international obligations" Unit is part of the Euratom Safeguards Directorate, in the Directorate-General for Energy.

The Directorate enables the Commission to fulfil its duties under Chapter VII of the Euratom Treaty; namely, to ensure, by appropriate control, that nuclear materials are not diverted from their intended uses and that safeguarding obligations, assumed by the Community under international agreements, are complied with.

The "Nuclear accountancy and international obligations" Unit is in charge of controlling the nuclear materials accountancy declarations of the EU nuclear operators, managing a nuclear material accounting system based on these declarations, and fulfilling the reporting obligations stemming from international agreements with the International Atomic Energy Agency (IAEA) and third countries. The Unit has of 36 staff and is organised in 3 teams.

The Unit works in close cooperation with the other units of the Euratom Safeguards Directorate (ENER.E) and in the Nuclear Policy Directorate D (ENER.D) as well as with the Euratom Supply Agency (ESA). The Unit also cooperates with the International Atomic Energy Agency (IAEA) and with third parties at nuclear operator and Member State level, as well as with third countries in the implementation of Nuclear Cooperation Agreements.



WE PROPOSE

The “Nuclear accountancy and international obligations” Unit is seeking to hire two Euratom Inspectors – Nuclear Material Accountants in a team of highly skilled and motivated colleagues.

The jobholders are expected to participate in the verification and control of the accountancy declarations of several EU nuclear installations provided to the European Commission in line with the Regulation (Euratom) nr. 302/2005. They will contribute to the evaluation of nuclear material accountancy data and ensure the follow-up of open issues through regular exchanges with the nuclear operators.

The jobholders will also contribute to the implementation of the Additional Protocol to the multilateral Safeguards Agreement with the International Atomic Energy Agency (INFCIRC/193) by ensuring the analysis of the declarations made by the Member States and their organisations involved in the nuclear fuel cycle, as well as by tracking and following-up detected issues and requested corrections.

In addition, they are expected to provide accountancy support in inspections and participate in Complementary Access verifications.

They will work closely with the inspection units in charge of the nuclear installations under their responsibility and will contribute to monthly and annual reporting and statistics in the framework of the activities of the unit.

The role entitles to holding an “EU Laissez-Passer” to represent the European Commission in interaction with a variety of stakeholders and to have access to complex industrial installations.

During the first months, the selected candidates will be trained and assisted by experienced colleagues from the Unit. In addition, they will participate in the specialised Euratom Safeguards training programme.

WE LOOK FOR

We are looking for two dynamic and motivated persons with demonstrated analytical and organisation skills.

The ideal candidates should have a technical, scientific or accountancy background and ideally some experience in technical, scientific or accountancy domain. Knowledge of the Nuclear Fuel Cycle and/or accountancy principles is an asset. The selected candidates should show an open and collaborative attitude, must possess the qualities required for teamwork, demonstrate a sense of initiative and be able to meet deadlines.

They should be able to communicate within all levels of the organisation and third parties, to deal



with confidential matters professionally and to maintain timely information flows to peers and superiors.

The jobholders must be able to handle, understand and evaluate complex technical information and data. They must be familiar with Microsoft Office applications and be ready to learn to use specific IT applications.

A good knowledge of two EU official languages is requested. Knowledge of French at C1 level is required. A good command of English will be welcomed.

The positions require a security clearance and as such the selected candidates will be subject to a security clearance procedure. Existing security clearance is an asset.

The jobholders will be “category A exposed workers”: their work involves a risk of exposure to ionizing radiation and contamination. Therefore, they are submitted to the operational radiation protection measures including specific training, individual dosimetry and monitoring, and medical surveillance. In this regard, the shortlisted candidate will be subject to specific medical checks performed by the occupational health service (Medical Service of the Commission) in order to determine whether they are fit to work in controlled areas. If the shortlisted candidates are not declared fit to work in controlled areas, they will not be selected for these positions.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to luliana-gabriela.aluas@ec.europa.eu indicating the selection reference ENER/COM/2024/688 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least either a level of post-secondary education attested by a diploma, or a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in French and in English.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ **Type of contract and working conditions**

The place of employment will be in **Luxembourg**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AST.**

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.