



## **MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Economic Analyst - Desk Officer Greece

## DG for Economic and Financial Affairs of the European Commission

**Selection reference:** ECFIN/COM/2024/1926

**Domain:** Economics, Finance and Statistics

**Where:** Unit ECFIN F.2 (Greece, Finland)

**Staff category and Function Group:** Temporary agent 2b/2d - Administrator

**Grade:** AD 5-8

**Publication deadline:** 30.10.2024 - 12.00 (Brussels time)

### WE ARE

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DG ECFIN, the Directorate General for Economic and Financial Affairs, is the Commission department responsible for EU policies promoting economic growth and recovery, higher employment, stable public finances and financial stability. DG ECFIN's four organisational principles are relevance, collaboration, excellence and well-being. The mission of Directorate ECFIN.F is to help Member States design and implement economic policies that will support economic growth, stability, sustainable public finances and achieve the broader objectives of the EU and euro area. These include the implementation of the Recovery and Resilience Facility, which is at the heart of the EU's recovery plan (NextGenerationEU), building a deeper and fairer Economic and Monetary Union, and securing the green and digital transition of European economies. For this, Directorate F works closely with the other Directorates of DG ECFIN, with the Recovery and Resilience Task Force (SG RECOVER) and other Commission services, with national authorities, EU and international institutions (ECB, ESM and IMF), as well as other stakeholders. Within the Directorate, we promote a culture of collaboration, trust, open discussion and inclusion among colleagues. Unit ECFIN.F2 is composed of 22 staff members of whom 4 are based in Athens. It is responsible for the economic surveillance of Finland and Greece. This includes monitoring, analysing and forecasting economic and budgetary developments as well as providing policy guidance in the context of the European Semester of Economic Policy Coordination, the Stability and Growth Pact and the Macroeconomic Imbalances Procedure. In the case of Greece, the Unit is also responsible for Post-Programme Surveillance. Moreover, the Unit supports Finland and Greece in the sound delivery of their national recovery and resilience plans and assesses progress in their implementation. The Unit also contributes to the wider analytical, policy coordination and outreach activities of DG ECFIN.

### WE PROPOSE

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We are offering a position as economic analyst at the Greek country desk located in Brussels, in a friendly and dynamic work environment. The successful candidate will join Unit ECFIN.F2 to contribute to the Commission's assessment of fiscal-structural policies in Greece. This includes the monitoring of policies and formulating policy advice in the context of Greece's Recovery and



Resilience Plan as well as in the context of fiscal surveillance under the European Semester, in line with the new economic governance framework. This work will also contribute to activities under the post-programme surveillance as well as to the Macroeconomic Imbalances Procedure. The successful candidate will work in close contact with colleagues in the Unit, DG ECFIN and other Commission services. The job entails frequent interactions with the national authorities, including at high level, as well as contacts with other EU and international institutions (ECB, ESM, IMF). The post involves participation in regular missions to Greece.

## **WE LOOK FOR**

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We are looking for a motivated candidate with a robust background in economics. Work experience in the areas of taxation, tax administration and/or health-care economics will be considered strong assets. Prior experience in the context of the Recovery and Resilience Facility and specific knowledge of the Greek economy and its institutions are desirable. Good institutional EU knowledge and experience in providing policy advice and proven high-level negotiating experience are of particular value. We are looking for a dynamic and well-organised person with the ability to provide timely and high-quality contributions to policy making and policy monitoring. The successful candidate should be able to organise the work efficiently, show a strong sense of initiative and responsibility as well as flexibility and availability given the often-changing work requirements. Good planning, attention to details, and the ability to perform multiple tasks and adjust to changing priorities are essential; a positive attitude, good communication and drafting skills, and aptitude to teamwork are essential. Excellent command of English (written and oral), our main working language, is necessary. Knowledge of Greek is not required but would be an asset.



## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV      2. motivation letter      3. duly filled in application form.

Please send these documents by the publication deadline to

[ECFIN-GREECE-REQUESTS@ec.europa.eu](mailto:ECFIN-GREECE-REQUESTS@ec.europa.eu) indicating the selection reference

**ECFIN/COM/2024/1926** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

##### Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants<sup>2</sup>.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1<sup>st</sup> contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.