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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Statistical Agent

DG ESTAT of the European Commission

Selection reference: ESTAT/COM/2024/2209

Domain: Economics, finance and statistics

Where: Unit C.3 – Statistics for administrative purposes, Luxembourg

Staff category and Function Group: Temporary agent 2b/2d – Administrative Agent / Secretary

Grade: AST/SC 1-2

Publication deadline: 22.10.2024 - 12.00 (Brussels time)

WE ARE

Eurostat, one of the Directorates-General of the European Commission, is the statistical office of the European Union. Eurostat's mission is to provide high quality statistics and data on Europe. Eurostat co-ordinates statistical activities at Union level and more particularly inside the Commission.

Unit C3 'Statistics for administrative purposes' is the provider of high-quality statistical services needed to develop, implement and evaluate policies relating to the EU's GNI/VAT own resources and to the remunerations and pensions of EU staff. The subject matter covered by the unit has a direct end-use with potentially high budgetary impact and is politically sensitive. At present Unit C3 comprises 28 persons, split into three teams.

The Remuneration Team currently comprises 7 persons and is the leading provider of high quality statistics to monitor public sector remuneration and its evolution, the spatial purchasing power of international officials, and other related issues. This involves all aspects of the collection, processing, dissemination and analysis of data as well as conceptual and methodological developments. Eurostat chairs an Expert Working Group meeting every year and works in close collaboration with Member State NSIs and other statistical authorities and a number of partner International Organisations. The legal basis of the work is mainly to be found in the Staff Regulations (Articles 64 & 65, Annex X and XI) and a trilateral Memorandum of Understanding with the UN and the OECD.

The main 'client' for the results are DG HR and DG BUDG. In accordance with the current Staff Regulations the team calculates the annual salary adjustment of all EU officials (permanent and temporary staff) and the correction coefficients for staff working outside headquarters duty stations (Intra-EU and Extra-EU). The team's reports get high attention by internal end-users (including: staff, staff representatives, line management, human resource managers, programme administrators, budgetary authorities, legal services) and also attract interest from external users, including the media and political delegates in Council and Parliament – notably during periodic discussions about EU governance and reform of remuneration policy – and a number of international organisations. Over time, various related uses of the statistics have been developed,



including updates of mission expenses, updates of healthcare ceilings, indemnities for mobility programmes, unit personnel costs for budget evaluations, etc. Standard indicators are published on the Eurostat free data website for use by other interested parties.

Further information about the work of the Remuneration Team is available on Eurostat website Dedicated Section pages [Overview - Civil servants remuneration - Eurostat \(europa.eu\)](#).

WE PROPOSE

We propose a post for a statistical agent (AST/SC) to work in the section dealing with the calculation of correction coefficients for the adjustment of staff remuneration in Intra-EU duty stations, and the calculation of joint index of inflation in headquarters duty stations. Under the supervision of the team leader and in collaboration with colleagues, the successful candidate would be responsible for a number of interesting tasks initially relating to the calculation of correction coefficients depending on living conditions in different places of employment inside the EU for active staff and different places of residence for retired staff, and to the calculation of the joint Brussels-Luxembourg index of consumer prices, and related tasks.

The successful candidate will manage all production steps from the design of questionnaires, including launch of surveys, liaison with relevant administrations and social partners, collection and processing of microdata, review and validation of the results, integration for the calculation of indicators, database management, through to dissemination of analytical tables and text in Eurostat reports and headline values on the Eurostat website. The job involves a high degree of autonomy and responsibility, together with collaborative team work within and without Eurostat. Occasional participation in fieldwork may be required. There will be opportunities to assist with contract management and legal procedures. Appropriate training opportunities will facilitate evolution in the role. It is expected that that the candidate will contribute to methodological development and specific research. There will be opportunities to collaborate in other work areas.

WE LOOK FOR

This is a politically sensitive domain and can involve the handling of restricted and/or confidential data. Candidates will be expected to demonstrate the highest standards of discretion and competence.

We look for a service-oriented colleague with good organisational skills and team spirit. The ability to work accurately against tight deadlines is important since the policy environment is both dynamic and demanding.

He/she should preferably have a background in economics and/or statistics and/or finance or audit, with an interest in international and national labour market issues. He/she must have at least either a level of post-secondary education attested by a diploma, or a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional



experience of at least three years. Knowledge of index theory and survey techniques would be an asset, together with prior experience in the domain of price statistics (purchasing power parities, consumer price indices) or social statistics (household income and expenditure). Work experience in an international environment would be an asset. Familiarity with Excel is essential. A methodical approach with great attention to detail are essential. Communication skills are important. The unit is small; a good team spirit is essential.

Eurostat has been awarded the Balanced Workplace Label and applies a policy of equal opportunities and diversity. Priority will be given to the under-represented gender or nationality in cases of equal merit. Eurostat is committed to offer a work environment that puts a high value on mutual respect.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents **in a single pdf** in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send this document by the publication deadline to ESTAT-HR-APPLICATIONS@ec.europa.eu indicating the selection reference ESTAT/COM/2024/2209 and your name in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least either a level of post-secondary education attested by a diploma, or a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Luxembourg**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AST/SC.**

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.