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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Information and Communication Officer

DG ENER of the European Commission

Selection reference: ENER/COM/2024/2200

Domain: Science and Research

Where: Unit ENER.D.4 - „ITER“, Luxembourg

Staff category and Function Group: Temporary agent 2b/2d - Administrator

Grade: AD 5-8

Publication deadline: 8.11.2024 - 12.00 (Brussels time)

WE ARE

The Directorate-General for Energy (DG ENER) is working to accelerate Europe's just energy transition to be the first climate neutral continent by 2050 with clean, secure and affordable energy for all for a competitive Europe. We establish the European framework for an innovative, resilient and integrated energy system. We strive to remove barriers for energy transition and stimulate energy solutions to drive the shift to climate neutrality whilst promoting Europe's sustainable growth and job creation.

The transition builds on EU global leadership in green energy, and in the EU market on consumer participation and market driven investments in energy efficiency and renewable energy technologies as well as cooperation with global partners to accelerate the energy transition and Europe's energy security and resilience, reducing the fossil fuel import dependency and import bills.

Unit ENER.D.4 "ITER" is a part of the directorate D "Nuclear Energy, Safety and ITER". We are a team of highly motivated officials in the unit responsible for the fusion energy ITER project and development of fusion. The mission of Unit D.4 is to advance the development of fusion energy in the EU as a new climate-friendly, clean and safe energy source, inter alia by:

While some of units posts are still located in Brussels and in Cadarache, France (the site of the ITER project), the unit is gradually transferring its activities to Luxembourg in order to fully integrate in the operations of directorate ENER D.

WE PROPOSE

We propose a post as Information and Communication Officer in unit ENER.D4 "ITER". The successful candidate's main tasks will be to contribute to the development and coordination of information activities on European participation in ITER and contributing to the visibility of fusion related policies.

S/he will be mainly dealing with communication and outreach activities and policy support actions, including events, campaigns and digital communication. The focus will be on giving visibility to the

(Selection reference ENER/COM/2024/2200)



contribution of EU participation in ITER to the EU fusion development and to EU industrial policy and technology innovation.

The job holder will need to work closely with ITER and F4E Communications teams in a coordinated and complementary way. It will also imply developing common approaches with other ITER Members and IO in presenting ITER project and its ongoing reform.

Furthermore, s/he will contribute to the further development and implementation of the fusion policy and contribute to other potential work streams of the unit, including the preparation of Euratom positions in IO and F4E governance bodies and preparation of briefings and speeches.

The candidate is also expected to participate in regular missions and to present the policies and programmes at workshops, seminars, conferences and other public events organised by the Commission services or by third parties.

WE LOOK FOR

We look for a highly motivated, dynamic and experienced colleague with solid background and proven experience in Communication, Policy Development and Project/Contract management.

Candidates should be able to demonstrate a combination of excellent communication skills and have an excellent understanding and preferably a working experience with EU Nuclear policies.

Candidates should have at least 3 years of relevant professional experience in areas of outreach and communication including strategy development, implementation and evaluation.

S/he should have solid experience in communicating technical or scientific programmes, projects or initiatives, and demonstrate the ability to adapt the message to different audiences and cultures.

S/he should be able to demonstrate solid experience in managing calls for tender as well as contract management to certify that supplies and services have been properly provided/delivered as per contract provisions.

S/he should have relevant experience in coordinating and animating inter-institutional and/or international networks of stakeholders. The candidate should be able to maintain good diplomatic relations and to ensure representation and communication in a complex, multicultural environment. The candidate shall also be able to contribute to the preparation of briefings and speeches.

Excellent written and oral communication skills in English and preferably also French are important assets, as well as the ability to process, present and explain complex and varied information and data in a clear way. Any additional official language of the EU (B1 level and above) will be considered an asset.

The successful candidate will have the ability to take initiative and responsibility. A high degree of flexibility, enthusiasm and sense of service are important to adapt rapidly to different challenges.



SPECIFIC CONDITIONS: The successful candidate will be required to undergo security vetting if she or he does not already hold security clearance at an appropriate level (EU secret), in accordance with the relevant security provisions.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send these documents by the publication deadline to renatas.mazeika@ec.europa.eu indicating the selection reference ENER/COM/2024/2200 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ **Type of contract and working conditions**

The place of employment will be in **Luxembourg**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.