



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



External Auditor

in DG AGRI of the European Commission

Job title: External auditor

Domain: Audit of CAP-expenditure

Where: DG AGRI - Unit H.3 - Assurance and audit - Governance systems II and Performance Clearance, Brussels

Function Group: FG IV

Contract Type: 3b

Express your interest until: 15.09.2024 - 12.00 (Brussels time)

WE ARE

The Unit's mission is:

- To provide the Commission with reasonable assurance that expenditure declared by the Member States has been effected in accordance with applicable governance systems for area and animal related Common Agricultural Policy (CAP) interventions, covered by the Integrated Administration and Control System (IACS) including the control system for conditionality, and, where this is not the case, to exclude the expenditure concerned from EU financing so as to protect the EU's financial interest.
- To contribute to improving these governance systems by contributing to modifications of EU legislation and guidelines and by addressing recommendations to Member States.
- To ensure the annual performance clearance in order to provide the Commission with reasonable assurance that the CAP 2023–2027 expenditure reported by Member States has corresponding outputs which are correctly reported in the annual performance reports and, where this is not the case, to prepare reduction decisions.

WE PROPOSE

The unit is seeking to hire a colleague, to perform audits in the Member States and to take charge of the subsequent conformity procedure in the field of the direct CAP expenditure paid under the New Delivery Model.

The position will consist in the preparation and execution of several desk or in situ audits per year; and to follow them up under the conformity procedure detailed in Article 55 of Regulation (EU) 2022/2116.

The auditor will also be required to help in the follow-up of on-going enquiries and in providing contributions to inter-service consultations, legislative drafting discussions, interpretations etc.



WE LOOK FOR

A person with proven experience in the performance system-based audits, preferable in the domain of the competencies of unit's mission or, a person that has experience with the implementation of the management and control system of the CAP under the New Delivery model in the Member States.

Legal experience and/or knowledge of the governance and control systems applicable to the CAP or other EU shared management policies are an asset.

The ideal profile for the job is someone, that has an analytical mind and is problem solving driven in line with the position advertised. Experience in analysing legal texts is an advantage. The candidate should have the necessary communication skills both orally and drafting as detailed below, but preferably also in other languages. Stress resilience and working in a multi-cultural environment are an asset.

For the current vacancy we require:

| | Listening | | Reading | Spoken Interaction | Spoken production | Writing |
|---------|-----------|--|---------|-----------------------|----------------------|---------|
| English | C1 | | C1 | C1 | C1 | C1 |
| French | C1 | | C1 | C1 | C1 | C1 |

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. motivation letter
 3. duly filled in application form.Please send these documents by the publication deadline to AGRI-HR-CORRESPONDENT@ec.europa.eu indicating the call for interest reference "EC-2024-AGRI-H.3-414973" in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.
-

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. **Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and in a second official language.

³ Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

[For 3b] The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be renewed by + 2 +1 +2 years, extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.