



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



DG TAXUD of the European Commission

Selection reference: TAXUD/COM/2024/980

Domain*: European Public administration

Where: TAXUD.A.3 “Risk Management and Security”, Brussels

Staff category and Function Group: Temporary agent 2b/2d - Administrator

Grade: AD 5-8

Publication deadline: 18.07.2024 - 12.00 (Brussels time)

WE ARE

The Directorate General for Taxation & Customs Union’s (DG TAXUD) mission is to promote fair and sustainable policies that generate revenue for the EU and its Member States and ensure that EU citizens and businesses benefit from global trade and a safe and secure Single Market protected at its borders.

Directorate A (Customs) is responsible for designing the Union’s customs policy and any relevant legislation and together with Directorate B oversees its correct implementation by the Member States. It is responsible for a comprehensive reform of the Customs Union and the Union Customs Code (UCC), proposed in 2023, with which the Customs Union shall be modernized, to ensure that EU customs “act as one”, via the creation of an EU Customs Authority and an EU Data Hub. With many of its ongoing activities the Directorate already prepares the ground for the reform e.g., activities regarding risk management and the role of customs to protect safety and security, such as in the fight against drugs trafficking, via the European Ports Alliance which is being launched further to the 2023 State of the Union speech. The Directorate also deals with international relations including enlargement, and Rules of Origin and Customs valuation. Directorate A has 6 units with 160 staff of which +/- 40 persons in unit A3 “Risk Management and security”.

Within the Directorate, unit A3 "Risk Management and security" is a dynamic unit responsible for customs risk management and security of the supply chain. Its work area includes the EU customs risk management framework, the coordination of priority controls, the Authorised Economic Operator programme and analytics of risk management. Unit A3 contributes to Customs Union policy and monitors its implementation in the EU. It also contributes to other inter-related policies and to international cooperation as well as ensuring the coordination of the Directorate-General's contribution to the Security Union Agenda. It is also involved in the application of EU sanctions.

The creation, in the context of the customs reform as launched with the 2023 Commission proposal, of a Customs Authority will affect several activities of DG TAXUD including the transfer of resources, be it regarding risk management, data and IT, or training. While Unit A3 proper will not be concerned by those transfers, the work of the unit may also change in view of the Customs Authority and the Data Hub.

The Directorate applies a flexible approach with respect to work organization, within the normal constraints of the work.



WE PROPOSE

TAXUD.A.3 is looking for a customs and trade data analyst. The successful candidate, who should have strong data analytical and programming skills, will be in charge of developing statistical tools and extracting value from data already available within customs in existing data management platforms and other sources. Its main area of work will be the analysis of trade and other data with the objective of identifying risky operators and trade flows as well as potential circumvention of the sanctions applied by the EU. The successful candidate may also be called to contribute to the activity of other sectors in the Unit and the Directorate as well as horizontal project teams. In particular, the job may involve preparation of change to adapt the existing customs legislation to the Customs Reform proposal and the eventual creation of a European Customs Agency.

The successful candidate will in particular be in charge of economic analysis of data, but also provide advice, input and briefing on specific as well as horizontal files and the definition of strategic objectives in particular in the area of sanctions. He/she will maintain regular contacts and exchanges of information with stakeholders, take part in inter-service meetings, working groups, committees or other groups and in the preparation of meetings with international organisations on customs matters. The new colleague will be integrated into a team of experts dealing with various issues and will contribute with his/her expertise, knowledge and skills to various areas of customs risk management. The Unit applies a flexible approach with respect to work organisation, within the normal constraints of the work. Work in the Unit is based on teamwork and cooperation.

WE LOOK FOR

We are looking for a motivated and pro-active person who:

- a. Has confirmed expertise and can be immediately operational in trade and economic data analysis as well as in IT tools for data management and analysis, customs policy and/or security issues, in particular in the area of sanctions.
- b. Has, or is able to develop quickly, programming skills in order to be involved in the development and setting up of analytics of risk management.
- c. Has very good analytical, drafting, communication and organizational skills (working documents, preparation of working groups).
- d. Is able to work independently and with creativity and initiative with limited supervision, is flexible to adjust to service needs and can commit to meet often tight deadlines.
- e. Preferably, has knowledge or experience of customs risk management and/or financial risk management activities.

In return, the unit offers a motivated and supportive team comprised of colleagues from different cultures and linguistic backgrounds and a very pleasant working environment with family-friendly working hours.

The working language is (mostly) English. Knowledge of other languages would be considered as an advantage.

Due to the nature of the activity, the candidate will need to have or be willing to obtain a security clearance.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to TAXUD-UNIT-A3@ec.europa.eu indicating the selection reference TAXUD/COM/2024/980 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.