



## **MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Policy Officer

## DG for Economic and Financial Affairs (ECFIN) of the European Commission

**Selection reference:** ECFIN/COM/2024/1508

**Domain:** Economics, Finance and Statistics

**Where:** Unit ECFIN.C4 - „National Fiscal Frameworks and Institutions“, Brussels

**Staff category and Function Group:** Temporary agent 2b - Administrator

**Grade:** AD 5-8

**Publication deadline:** 30.07.2024 - 12.00 (Brussels time)

### WE ARE

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Unit ECFIN.C4 “National Fiscal Frameworks and Institutions” is responsible for improving the conduct of fiscal policies in the Member States (i.e., achieving sound budgetary positions, more efficient spending, stronger independent fiscal institutions (IFIs), etc.) and supporting EU priorities such as the green transition through stronger national fiscal frameworks and institutions.

The unit is responsible for the National Budgetary Frameworks Directive, conducts analytical and policy-related work and contributes to economic and fiscal surveillance in EU Member States. Unit C4 also supports the implementation of the European Green Deal, in particular by mainstreaming environmental and climate change objectives into the Member States’ fiscal policies and fiscal governance arrangements, by promoting the use of ‘green budgeting’ and effective management of the fiscal impact of natural disasters. It promotes efficient public spending with its work on public investment management and on spending reviews, including in the context of the Recovery and Resilience Facility.

The unit serves as DG ECFIN’s contact point to Eurostat and competence centre for budgetary statistics, and it maintains a comprehensive Fiscal Governance Database. In its outreach activities, the unit organises annual conferences on national fiscal frameworks and green budgeting and meetings with independent fiscal institutions. We work closely with our partners inside the Commission (Eurostat, REFORM, ENV, CLIMA, BUDG, ECHO, JRC) and outside (IFIs, World Bank, International Monetary Fund (IMF), Organisation for Economic Co-operation and Development (OECD), national authorities, Coalition of Finance Ministers for Climate Action).



## **WE PROPOSE**

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We offer a challenging and interesting position in a friendly and highly motivated team of about ten colleagues. The job consists of analytical and operational activities.

In the framework of the unit's work on the quality of public finance, the successful candidate will shape the work on performance budgeting, with a focus on promoting green budgeting practices. S/he will produce relevant analytical work and guidance to Member States on best practices and tools to support fiscal policy strategies and implementation.

The successful candidate will prepare the annual green budgeting conference (organised by the unit since 2021) and coordinate the activity of the expert group on green budgeting. S/he will organise outreach activities and develop relationships across the Commission services and external stakeholders (international organisations, national authorities, etc.), ensuring high-quality output and smooth communication. S/he will also represent the unit as necessary in DG/inter-services meetings and in meetings and events involving external stakeholders.

Other tasks will include coordinating the European Semester contributions of the unit as well as contributing to country-specific work according to her/his area of expertise and country allocation.

## **WE LOOK FOR**

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We are looking for a dynamic, committed, and enthusiastic colleague, ready to work on a fast-developing and politically relevant file. The candidate will ideally have knowledge of budgetary frameworks and institutions and of the policy questions related to the nexus between national fiscal frameworks and the green transition. The position requires an excellent professional and/or academic background in economics, fiscal analysis and/or the green transition. Experience with quantitative analysis would be an advantage.

S/he should have a strong sense of initiative and be able to adapt quickly and flexibly to emerging priorities in her/his area of expertise. A good mix of autonomy and cooperation is needed due to the cross-cutting nature of the topic. The candidate should have strong analytical skills, strong written and oral communication skills and sound policy judgement. Strategic thinking is necessary to develop and promote the files in the DG and the Commission at all levels of hierarchy and with stakeholders.



## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:  
1. your CV      2. motivation letter      3. duly filled in application form.  
Please send these documents by the publication deadline to  
[\*\*ECFIN-C4-VACANCY@ec.europa.eu\*\*](mailto:ECFIN-C4-VACANCY@ec.europa.eu)  
indicating the selection reference ECFIN/COM/2024/1508 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

##### Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants<sup>2</sup>.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1<sup>st</sup> contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.