



## **MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# International Relations Officer

## Directorate-General for Maritime Affairs and Fisheries (DG MARE) of the European Commission

**Selection reference:** MARE/COM/2024/1492

**Domain:** European Public Administration

**Where:** Unit MARE.B.2 – “Regional Fisheries Management Organisations”, Brussels

**Staff category and Function Group:** Temporary agent 2b - Administrator

**Grade:** AD 5-8

**Publication deadline:** 23.07.2024 - 12.00 (Brussels time)

### WE ARE

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DG Maritime Affairs and Fisheries (DG MARE) aims to develop the potential of the European maritime economy and to secure sustainable fisheries, a stable supply of seafood, healthy seas and prosperous coastal communities - for today's Europeans and for future generations. The DG has around 380 staff, distributed over 5 Directorates and 21 Units. The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short, and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Unit MARE B.2 "Regional Fisheries Management Organisations" (RFMOs) promotes the EU's policy for sustainable fisheries worldwide through representing the EU in RFMOs and Arrangements as well as other Regional Fisheries Bodies in all oceans. Towards this end, it promotes the principles and standards of the Common Fisheries Policy for the conservation, control and enforcement measures in these fora just as it strives to increase the performance of these bodies. Because of its worldwide remit, the unit must participate in meetings internationally but also within the EU. The unit offers a closely-knit, friendly and stimulating working environment and is composed of a dynamic and motivated team of 15 people.

### WE PROPOSE

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We currently have a vacancy for a Policy Officer/International Relations Officer who will have as his/her main tasks the following:

- act as a Head of Delegation to the southwest Indian ocean fisheries commission (SWIOFC)
- act as a co-desk for the Indian Ocean Tuna Commission (IOTC)
- give punctual support to the team dealing with the International Commission for the Conservation of Atlantic Tunas (ICCAT), in particular on Panel 3 and Panel 1

(Selection reference MARE/COM/2024/1492)



- act as a focal point within the IOTC team for monitoring, control and surveillance (MCS) aspects, including the development of MCS measures, which requires nurturing good relations with the units in DG MARE with main responsibility for this
- contribute to developing the EU's negotiating position on fisheries management issues in assigned RFMOs, including the strategy for achieving the EU's objectives, and to monitor policy developments in the area of fisheries management. It also involves the assessment of the impact of RFMOs on the EU's interests and the Common Fisheries Policy (CFP) objectives
- to support the sustainable management and conservation of marine biological resources in international waters and enhanced performance of RFMOs in line with the objectives of the CFP and its external dimension and DG MARE's priorities
- representation of the EU at international meetings organised by assigned RFMOs and international fora to defend and/or promote EU's position, as defined through the appropriate internal and institutional procedures
- act as liaison between the Commission, Member States, relevant third countries, secretariats of assigned RFMOs and global fora for the execution of inter-sessional work and tasks in the framework of these organisations, in particular in relation to fish stock assessments and MCS
- ensure the internal coordination in the unit and liaise with unit E.2 to ensure the timely and effective communication of the unit's work on RFMOs
- work on the timely transposition of RFMOs rules into the EU legislation.

The position will involve regular contacts with staff both within and outside the DG, including staff in Delegations, plus with Member States and third country officials, industry and other stakeholders. The job will on occasion involve unusual working hours and regular missions within the EU and third countries, including occasional longer duration missions (more than one week).

## **WE LOOK FOR**

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We are looking for a dynamic and well-organised candidate, with a solid fisheries management and policy development background, capable of working independently as well as working as part of a team. Applicants should have a strong sense of initiative and responsibility and to have very good analytical skills.

Service orientation and good communication skills are very important.

### **Minimum requirements:**

- the candidate must equally possess very good political judgement together with excellent organizational and interpersonal skills
- good knowledge of the CFP and its external dimension, as well as DG MARE priorities are required
- the ideal candidate should have strong and proven experience in fisheries management, in particular in the context of the IOTC
- the ideal candidate should have experience with the EU transposition process of internationally agreed rules and should have in-depth knowledge of and proven experience in compliance processes in the context of RFMOs
- the candidate should have a very good command of English and French and very good drafting skills.

Prior experience in inter-institutional relations with the Council and the European Parliament would be an advantage.



## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV      2. motivation letter      3. duly filled in application form.

Please send these documents by the publication deadline to [mare-b2@ec.europa.eu](mailto:mare-b2@ec.europa.eu) indicating the selection reference MARE/COM/2024/1492 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

##### Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants<sup>2</sup>.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1<sup>st</sup> contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.