

# MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

#### WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

## We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- <u>temporary agents</u> are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- contract agents may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different staff categories.





# in DG **ESTAT** of the European Commission

Job title: Statistical Officer

**Domain:** Statistics

Where: Unit ESTAT.F.5 - "Education, health, social protection", Luxembourg

Function Group: FG IV Contract Type: 3b

**Express your interest until**: 05.09.2024 - 12.00 (Brussels time)

#### **WE ARE**

Eurostat is the statistical authority of the European Union and a Directorate-General of the European Commission.

Its mission is to provide high-quality statistics on Europe. Eurostat collects statistics in cooperation with National Statistical Institutes (NSIs) and Other National Authorities.

The current vacancy is in Unit F5: Education, Health and Social Protection, part of Directorate F: Social statistics, and a statistical production unit working with administrative data.

The Health statistics team covers both public and occupational health. We contribute to the objective of Eurostat to be the reference for comparable health statistics in Europe. We support policy makers for a number of targeted policies and initiatives like the EU4Health and Europe's Beating Cancer Plan. Our data are used for European Core Health Indicators, Sustainable Development Goals indicators etc.

The Health statistics team acts as focal point for the coordination of public health statistics in Eurostat as well as the link to policy DGs, notably DG SANTE. We are closely cooperating with international organisations like the World Health Organisation (WHO) and the Organisation for Economic Co-operation and Development (OECD). Eurostat coordinates the application of the International classification of diseases (ICD) to European health statistics.

One of our main tasks during the next years is migrating health statistics from the 10th to the 11th version of ICD.

The highly motivated and friendly Health team is composed of 10 persons. It enjoys a very pleasant working atmosphere while responding to high expectations. We work in English, but several EU languages are spoken in the team.

#### **WE PROPOSE**

DG ESTAT is looking for one new colleague (contract agent). The selected candidate will be working in the Health team in close collaboration with a Project Leader. The tasks concern the annual data collections. More specifically, the tasks include:

- Ensuring (and contributing to) the validation and dissemination of the annual data and metadata including documenting their quality;
- Active participation to the continuous improvement of the statistical production process and

(Reference: Call for interest ESTAT/LUX/2024/CA/260070)



the development and testing of the statistical IT-infrastructure;

- Developing/extending the use of existing data in line with user needs;
- Cooperating with the main institutional partners (both data producers and data users). It includes an active role in annual Working groups.

Methodological development work, data analysis and indicator production are also included. The new colleague will cooperate closely with the rest of the team, with other units within Eurostat and with other parts of the Commission, and international partners.

#### **WE LOOK FOR**

We look for an enthusiastic colleague, adaptable to change and interested in working with the statistics associated with the EU health and occupational health policies at large as well as in the management of statistical IT-processes.

Familiarity with Eurostat's IT tools/standards or with SAS user interface is highly valued.

We appreciate an ability to teamwork and good communication skills are of importance.

The successful candidate should also have strong interest in working with data and experience in health-related statistics is an asset.

#### **HOW TO EXPRESS YOUR INTEREST?**

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

- If you are not registered yet in the open EPSO database, please do so at the following address: <u>CAST Permanent</u>. Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
- 2. You should send your documents in a single pdf in the following order:
  - 1. your CV 2. duly filled in application form.

Please send these documents by the publication deadline to <u>ESTAT-HR-APPLICATIONS@ec.europa.eu</u> indicating the call for interest reference **ESTAT/LUX/2024/CA/260070** in the subject.

No applications will be accepted after the publication deadline.



## 1. Selection

# > Am I eligible to apply?

## You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

#### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the <a href="EPSO CAST">EPSO CAST</a> data base.

#### **Oualifications:**

(a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

## Languages:

 have a thorough knowledge (minimum level C1) of one of the 24 official languages of the FII<sup>1</sup>

• AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

## What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

<sup>&</sup>lt;sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>&</sup>lt;sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr).

<sup>&</sup>lt;sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this <u>address</u>.



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.



## 2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical checkup carried out by the Commission.

## > Type of contract and working conditions

The place of employment will be in **Luxembourg**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the** <u>Conditions of Employment of Other Servants</u>, **in function group FG IV.** General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with <u>Commission Decision</u> C(2017)6760 laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 year.** Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with <u>Commission Decision C(2017)6760</u> on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to <u>Working conditions and benefits of EU Careers</u>.

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For information related to Data Protection, please see the Specific <u>Privacy Statement</u> under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.