



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Legal and Policy Officer

## in DG CNECT of the European Commission

**Job title:** Legal and Policy Officer

**Domain:** Law

**Where:** Unit CNECT.G.1 - „Data Policy and Innovation“, Luxembourg

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 13.09.2024 - 12.00 (Brussels time)

### WE ARE

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Unit G.1 in DG CONNECT, the Data Policy and Innovation Unit, is at the forefront of shaping a vibrant data-driven economy in the EU, fostering the development of a seamless single market for data throughout the EU. Our core mission is to enable individuals, businesses, communities, and governments to harness the power of data in a manner that is both responsible and impactful.

As stewards of the European Strategy for Data, Unit G.1 plays a pivotal role in administering a key legislative framework, including the Data Governance Act, the Data Act, and the Open Data Directive. These frameworks are instrumental in guiding Europe's digital transformation and ensuring the ethical use and sharing of data.

Additionally, Unit G.1 is deeply involved in shaping international data flows and free trade negotiations, ensuring that cross-border data exchanges are conducted under secure, equitable, and mutually beneficial terms. This critical aspect of our work supports the global interoperability of data exchanges and reinforces Europe's strategic position in the international digital economy.

Beyond regulatory oversight, we spearhead research and innovation through Horizon Europe and the Digital Europe programmes. Our focus is on pioneering big data technologies, supporting initiatives that tackle pressing data management, analysis, and utilization challenges. This effort is aimed at equipping stakeholders to unlock the full potential of their data resources, enhancing societal, economic, and governmental outcomes.

### WE PROPOSE

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A challenging post as *Legal and Policy Officer* in the policy team. This position offers a rewarding job that directly impacts the European data economy, operating within one of the most dynamic and prominent fields of EU policy.

The primary objective of this role is to contribute to the development and implementation of a comprehensive international data strategy. This position offers a unique platform to influence global data policy discussions, collaborate with international stakeholders, and drive forward-



thinking data initiatives that support cross-border data flows and compliance. This includes participation in digital trade negotiations, operationalising digital partnership agreements, monitoring relevant developments in multilateral fora such as the OECD and devising new forms of international cooperation in the data domain.

In addition, the person occupying this post would contribute to the implementation of data policies, with a specific focus on the Data Governance Act, the Data Act and possible new initiatives in the next mandate of the Commission. Responsibilities will encompass stakeholder outreach, monitoring the implementation of these initiatives, legal drafting and overseeing infringement procedures. This will involve regular engagement with Member States and external stakeholders who are involved in the realm of data policies.

Additional tasks will include follow-up of interservice consultations, active participation in working groups and other coordination events with Member States, as well as preparing and contributing to briefings, speeches, and press materials.

## **WE LOOK FOR**

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A highly motivated individual to join the unit, someone who can contribute to the team's strength and is driven to achieve high-quality results through collaborative efforts. The ideal candidate will be proactive, well-organized, possess strong analytical and drafting skills, and have a keen understanding of the political aspects of policies. They should also demonstrate an ability to perform effectively under pressure.

The ideal candidate will have a background in law, international relations, politics or equivalent qualifications. Previous experience in conceptual work, policy development, and legislative implementation is highly advantageous, as is familiarity with policies in the data field, in particular related to international data policies.

The candidate should be able to work with teams across various DG CNECT Directorates as well as other DGs, and engage with external stakeholders such as Member States, private sector entities and international partners from outside the EU. Experience in developing strategy and position papers would be beneficial, along with excellent drafting, presentation, and communication skills.

Fluency in English is essential, while knowledge of other EU languages would be advantageous.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:



1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
  
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. motivation letter
  3. duly filled in application form.Please send these documents by the publication deadline to [Bjoern.JURETZKI@ec.europa.eu](mailto:Bjoern.JURETZKI@ec.europa.eu) indicating the call for interest reference **EC/2024/CNECT/259336** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.



## 2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ Type of contract and working conditions

The place of employment will be in **Luxembourg**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 2 years**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).





For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.