



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Policy officer

## in DG CLIMA of the European Commission

**Job title\*:** Policy Officer – Finance for Low Carbon Innovation

**Domain\*\*:** Climate Change

**Where:** Unit CLIMA:C:2 – „Low Carbon Solutions (II): Research & Low Carbon Technology Deployment“, Brussels

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 26.07.2024 – 12.00 (Brussels time)

### WE ARE

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The **Directorate-General for Climate Action (DG CLIMA)** leads the European Commission's efforts to fight climate change, the defining challenge of our times. Our mission, based on the European Green Deal and the European Climate Law, is to formulate and implement policies and strategies that will enable the EU to meet its climate targets and achieve its planned transition to a climate neutral economy.

**Directorate C** is responsible for supporting the development and deployment of innovative climate-friendly and resilient solutions, fit for the transition to a climate neutral economy by 2050. It contributes to activities relating to the research development and early deployment of solutions with a low, zero or net-negative impact on the climate, in particular relating to energy production and use, industrial, digital, agricultural and food system technologies, including the bio-economy.

**The Unit C2 "Low Carbon Solutions (II): Research & Low Carbon Technology Deployment"** leads the work in DG CLIMA to ensure increased finance for low, zero, and net-negative carbon innovation, by assisting in the design, delivery, coordination, and governance of innovative climate friendly funding programmes and financial instruments by public and private actors. The Unit is located in Brussels and it is composed of 16 staff members, with economics, engineering, scientific, political science or legal background. The Unit is in charge of the development of the Innovation Fund and supervises the operation/implementation of the Innovation Fund by CINEA. The Unit also supervises the operation of the Modernisation Fund, implementation of the NER300 Programme and related financial instruments. It coordinates the effective management of the LIFE Climate Action sub-programme. The Unit is responsible for implementation of Dir.2009/31/EC on geological storage of carbon dioxide and related carbon capture and storage policy. It also coordinates the participation of DG CLIMA in the work processes of Horizon Europe.



## **WE PROPOSE**

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The Unit proposes a challenging and rewarding position in a young and dynamic team to explore options for further developing support provided by the Innovation Fund, the EU's principle funding tool for low-carbon innovation in renewable energy and energy storage, and worldwide one of the largest support programmes for clean tech.

The position consists in contributing to the design and implementation of EU policies related to financing of innovative low- and zero-carbon technologies. The key tasks will be related to the development and implementation of the Innovation Fund, in particular to analysing the investment needs and type of support mechanisms and instruments most appropriate in the different sectors covered by the EU ETS.

The tasks will further include managing related contracts, relations with stakeholders and outreach for the Innovation Fund in coordination with other relevant units in DG CLIMA and in CINEA, such as the regular communication around Innovation Fund calls, annual reports, meetings of the Innovation Fund Expert Group, ensuring participation in all relevant conferences and events organized by the Commission and/or external stakeholders, as well as reaping benefits from synergies with other EU programmes (such as Horizon Europe, InvestEU, Connecting Europe Facility, and the Just Transition Fund). These tasks will involve collaboration with other Commission services (eg DG GROW, RTD, ECFIN, COMP, BUDG), but in particular with the EIB and CINEA (which is responsible for the implementation of the Innovation Fund), with the Innovation Fund expert group as well as outreach towards stakeholders.

The position offers a stimulating work environment and an opportunity to contribute to the implementation, shaping and advancement of low carbon innovation and related policies, in the context of the transition to climate neutrality. The work takes place at the crossroads of technical, budgetary and financial elements, related to policies of high importance to European businesses in a rapidly evolving international policy and innovation context.

Given that these topics are receiving considerable attention in the priorities of the current Commission, the tasks will also include writing briefings for senior management and members of the College.

## **WE LOOK FOR**

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We are looking for a colleague with a university degree in law, politics, economics, science or engineering.

The ideal profile for the job has:

- Excellent drafting and communication skills, native English level is an advantage; experience in drafting of various communication materials, as well as briefings, policy documents and presentations;
- Proven ability to translate complex technical matters into non-expert language, with preferably experience with communicating science to broad audience and data visualisation are an advantage;
- preferably experience or expertise in the field of innovation in climate related areas (industry, energy, transport innovation);



- preferably a proven track record in programme management of EU budgetary instruments, including programme development, implementation, monitoring, and evaluation;
- Ability to build and maintain a network of stakeholders and Member States;
- Strong analytical capabilities;
- Negotiation skills;
- Experience with contract management;
- Strong sense of responsibility and initiative;
- Strong ability to work in teams.

Experience with climate or energy policies would be an asset. The ability to quickly grasp technical, economic and financial issues, to work under pressure on a range of issues, flexibility, and adaptability to new tasks will be needed.

Excellent oral and written communication skills in English, and the good knowledge of one or several other EU languages, are required, including the capacity to explain complex issues in a non-technical way.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. motivation letter
  3. duly filled in application form.

Please send these documents by the publication deadline to **[stefanie.hiesinger@ec.europa.eu](mailto:stefanie.hiesinger@ec.europa.eu)** and **[viiorica-claudia.suciu@ec.europa.eu](mailto:viiorica-claudia.suciu@ec.europa.eu)** indicating the call for interest reference EC/2024/CLIMA/448022 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.



## 2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of one years**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).





For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.