

MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information <u>ec.europa.eu/work-with-us.</u>



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- contract agents may provide additional capacity in specialised fields where an insufficient number
 of officials is available or carry out a number of administrative or manual tasks. They are generally
 recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they
 can be offered contracts for an indefinite duration (in offices, agencies, delegations or
 representations).

For more information on different staff categories.



DG ESTAT of the European Commission

Selection reference: ESTAT/COM/2024/932

Domain*: European Public Administration

Where: Unit E1 - "Agriculture and fishery statistics", Luxembourg

Staff category and Function Group: Temporary agent 2b - Administrator

Grade: grade range AD 5-7

Publication deadline: 02.09.2024 - 12.00 (Brussels time)

WE ARE

Eurostat, one of the Directorates-General of the European Commission, is the statistical office of the European Union. Eurostat's mission is to provide high quality statistics and data on Europe. Eurostat co-ordinates statistical activities at Union level and more particularly inside the Commission.

Unit ESTAT.E1 "Agriculture and fisheries" is responsible for providing high-quality official statistical information on Europe's agricultural production, on the structure of agricultural holdings, on European agricultural accounts and prices, on agri-environmental issues and on fisheries. The work comprises collection, processing, dissemination and analysis of data and metadata as well as conceptual and methodological developments. The data which ESTAT.E1 is providing are used to design, implement, monitor, and evaluate the Common agricultural and fisheries policies, other related policies (ex: environmental policy, climate change, circular economy, food, and health) and the Farm to Fork Strategy under the European Green Deal.

WE PROPOSE

We are looking for a dynamic colleague to work with agricultural statistics. The responsibilities relate to the legal and methodological development of Integrated Farm Statistics to be fit for the 2030's and their integration with Statistics on Agricultural Input and Output (SAIO) and Economic Accounts for Agriculture. The future colleague will work in the Farm Statistics team consisting of 8 colleagues. The team's responsibilities are closely related to the Common Agricultural Policy, Farm to Fork Strategy and the implementation of new legal basis for the upcoming Agricultural Census 2030.

The applicant will:

- contribute to the legal and methodological development of farm statistics in view of the upcoming agricultural census
- support the team in the ongoing modernisation of its IT systems
- analyse data and support the dissemination of farm statistics, including via innovative products
- contribute to the meetings with Member States, policy makers (DG AGRI, DG ENV, DG EMPL), researchers (JRC), other international organisations (OECD, FAO) and/or other data users

(Reference: Selection reference ESTAT/COM/2024/932)



• contribute to the horizontal activities of the Unit and liaise with the colleagues in other teams in E1, as well as other units of Eurostat (in particular horizontal services)

WE LOOK FOR

We look for a new colleague:

- with strong data analysis background, organisational skills and experience in statistical work.
- who is experienced in managing projects and interested in the modernisation of the statistical production process.
- experienced in using diverse IT tools (ideally including data analysis tools like SAS, R or PowerBI);
- who understands the importance of statistics as a for policy needs.
- · who is happy to work in a team, but able to work autonomously and under time constraints, and
- who is committed to delivering, has a high sense of responsibility and takes initiatives.

Good knowledge of English is a must. Knowledge of IT from the statistical production side is an advantage. Previous knowledge or experience in the domain of agriculture would be an asset but it is not a requirement.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in **a single pdf** in the following order:

- 1. your CV
- 2. motivation letter
- 3. duly filled in application form.

Please send this document by the publication deadline to <u>ESTAT-HR-APPLICATIONS@ec.europa.eu</u> indicating the selection reference **ESTAT/COM/2024/932** in the subject.

No applications will be accepted after the publication deadline.

(Reference: Selection reference ESTAT/COM/2024/932)



ANNEX

1. Selection

Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eliqibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates** selected for the next step of the selection phase will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

Type of contract and working conditions

The place of employment will be in **Luxembourg**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b) of the** <u>Conditions of Employment of Other Servants</u>, **in function group AD**.

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with <u>Commission Decision</u> <u>C(2013)8970</u> laying down the criteria applicable to classification in step on engagement.

The duration of the **1**st **contract will be of 1 to 3 years.** The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with <u>Commission Decision</u> <u>C(2013)9049</u> on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with

(Reference: Selection reference ESTAT/COM/2024/932)

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to <u>Working conditions and benefits</u> of <u>EU Careers</u>.

For information related to Data Protection, please see the <u>Specific Privacy Statement</u> under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.