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Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Legal and Policy Officer

DG CNECT of the European Commission

Selection reference: CNECT/COM/2024/1497

Domain: European Public Administration

Where: Unit CNECT.H.4.002 – “European Digital Identity and Trust Framework – Legal Implementation”,
Luxembourg

Staff category and Function Group: Temporary agent 2b/2d - Administrator

Grade: AD 5-7

Publication deadline: 24.07.2024 - 12.00 (Brussels time)

WE ARE

Unit CNECT.H.4 "eGovernment and Trust" leads policy development for a file at the core of the Commissions political priorities: Implementing the regulatory environment and technical architecture for a European Digital Identity based on the eIDAS Regulation (EU 910/2014). The mission of the unit includes coordinating and facilitating policy, legal and technical implementation of a European Digital Identity in close cooperation with by Member States and private sector actors. The tasks of the unit include close coordination with public and private stakeholders across the EU and in third countries, international outreach and the work with a variety of actors within the Commission, other EU institutions, companies and administrations. Implementing the European Digital Identity Framework will support Member States reach the Digital Decade target that all EU citizens should have access to secure, privacy-enhancing digital identity that can be used throughout the Union by 2030.

The unit is part of Directorate CNECT.H "Digital Society, Trust and Cybersecurity" which is responsible for the EUs cybersecurity policy. The tasks of the unit in 2024 include:

- Supporting the implementation of the new Framework Regulation for a European Digital Identity.
- Ensuring the smooth transition to the new framework including the establishment of a new governance system for the European Digital Identity Wallets, national eID schemes and the trust services framework.
- Preparing implementing legislation.
- Finalising the Technical Architecture and Reference Framework for the European Digital Identity Wallets (Toolbox) under development in close cooperation with a Member States Expert Group.
- Supervising the implementation of large scale pilot projects in areas such as ehealth, digital driving license, exchange of diplomas, etc. in cooperation with other DGs.
- Developing a certification scheme for the European Digital Identity Wallets.
- Managing international outreach and mutual recognition of digital identity and trust service frameworks with third countries (including i.a. candidate countries, the US, Canada, India, Japan and Singapore).
- Implementing the eIDAS Regulation (EU 910/2014) for eID and trust services.

(CNECT/COM/2024/1497)



We lead on these files in close cooperation with other Commission services in DG CNECT, DG DIGIT, DG SANTE, DG GROW, DG JUST, DG TRADE and EU agencies such as ENISA. We work closely with Member States and a wide variety of stakeholders in the public and private sector.

Further information on our activities are available at: European Digital Identity | European Commission (europa.eu) and <https://ec.europa.eu/digital-single-market/en/policies/trust-services-and-eidentification> .

WE PROPOSE

Unit CNECT.H.4.002 is seeking to hire one legal and policy officer who will contribute to the development and deployment of a European Digital Identity and Trust Services Framework as part of a multidisciplinary team of legal, technical and policy experts.

In cooperation with other team members, the work will involve drafting Delegated and Implementing Acts, supervising the implementation of trust services such as eSignature, eDelivery, Qualified Website authentication certificates, qualified attestations of attributes and of digital identity solutions governed by the European Digital Identity Framework. This will involve assessing legal and policy questions around the establishment of European Digital Identity wallets, national eIDs and trust services. Further, cooperating with a wide range of internal and external stakeholders is a prerequisite to ensure the technical and legal interoperability of the various services that are relevant for a successful roll-out of the European Digital Identity Wallets. Close cooperation will also be necessary with other Commission services, such as DG DIGIT, national bodies and supervisory authorities, standardization bodies and the wider trust service providers community.

Engagement and communication with stakeholders in the public and private sector will be an important element of daily work. The work may also involve input for screening of foreign direct investments, for which security clearance is required.

WE LOOK FOR

Unit CNECT.H.4.002 is looking for a dynamic and responsible person with strong motivation and interest in developing and promoting the implementation of EU legislation in an area, which is a political priority of the Commission. The successful candidate should have a university degree in law, IT, engineering, public policy, computer science or another area related to the activities of the unit. Experience in the technical implementation of ICT policy frameworks, policy and legal and policy development and implementation would be very welcomed. Direct experience and/or interest in an ICT area relevant for the unit's remit would be an advantage.

Candidates should be self-starters with good negotiation, communication and organisation skills to interact effectively with a wide variety of internal and external actors. We are looking for a team player with a pro-active hands-on approach to work and very good analytical and drafting skills. As most of the work is carried out in English, candidates should have an excellent command of the language.

Security clearance is needed and, as such, the chosen candidate will have to undergo a clearance procedure, unless the candidate already has one.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to CNECT-H4-PPPA-CALLS@ec.europa.eu indicating the selection reference CNECT/COM/2024/1497 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ **Type of contract and working conditions**

The place of employment will be in **Luxembourg**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.