**MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

**WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

* Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
* Opportunities to try several areas of work throughout your career;
* Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
* A competitive financial package, including comprehensive sickness, accident and pension schemes;
* Multilingual schools for your kids;
* We are also proud to be an equal opportunity employer and promote diversity and inclusion.

**We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://commission.europa.eu/about-european-commission/organisational-structure/people-first-modernising-european-commission/people-first-working-european-commission_en).

**STAFF RECRUITED ON CONTRACTS**

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

* [**temporary agents**](https://epso.europa.eu/en/selection-procedure/how-apply) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
* [**contract agents**](https://epso.europa.eu/en/selection-procedure/how-apply) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](https://epso.europa.eu/en/eu-careers/staff-categories#tab-0).

**Policy Officer**

**in DG TAXUD -European Commission**

**Job title:** Policy Officer

**Domain:** European Public Administration

**Where**: DG for Taxation and Customs union, Unit A.4 - Protection of citizens and enforcement of Intellectual Property Rights (IPR), Brussels

**Function Group**: FG IV

**Contract Type**: 3b

**Express your interest until**: 08.07.2024 - 12.00 (noon, Brussels time)

**WE ARE**

# The Directorate General for Taxation & Customs Union’s (DG TAXUD) mission is to promote fair and sustainable policies that generate revenue for the EU and its Member States and ensure that EU citizens and businesses benefit from global trade and a safe and secure Single Market protected at its borders.

# Directorate A (Customs) is responsible for designing the Union’s customs policy and any relevant legislation and together with Directorate B (Digital delivery) oversees its correct implementation by the Member States. It is responsible for a comprehensive reform of the Customs Union and the Union Customs Code (UCC), proposed in 2023, with which the Customs Union shall be modernized, to ensure that EU customs “act as one”, via the creation of an EU Customs Authority and an EU Data Hub. With many of its ongoing activities the Directorate already prepares the ground for the reform e.g., activities regarding risk management and the role of customs to protect safety and security, such as in the fight against drugs trafficking, via the European Ports Alliance which is being launched further to the 2023 State of the Union speech. The Directorate also deals with international relations including enlargement, and Rules of Origin and Customs valuation.

# Within Directorate A, Unit TAXUD.A.4 "Protection of citizens and enforcement of Intellectual Property Rights (IPR)"’ is in charge of policy, legislation and implementation of [Prohibitions and Restrictions - European Commission (europa.eu)](https://taxation-customs.ec.europa.eu/customs-4/prohibitions-and-restrictions_en) (P&R). Customs action supports the enforcement of a wide and growing number of over 350 different Union legislation (so-called P&Rs), in policy fields such as industry, security, health, environment and climate. The unit offers a friendly and stimulating environment and is composed of a dynamic and motivated group of 16 colleagues. The unit is composed of two teams: the team dealing with specific legislations on customs enforcement of IPR, cash controls, cultural goods and drug precursors and the team dealing with customs enforcement of sectoral P&Rs embedded in single market legislations. The position is located namely in the sector in charge of IPR.

**WE PROPOSE**

# A position linked to a serious society challenge: intellectual property infringements.

# The position has a strong policy, analytical and coordination dimension. As a member of the Intellectual Property Rights Team, you will be in charge of the management of the EU Regulation on customs enforcement of Intellectual Property Rights. You will ensure a harmonized implementation by Member States, contribute to the management of the database installed by the EU Regulation to manage the requests of the rightsholders to custom to protect their rights, as well as work on the launch of an evaluation of the EU Regulation.

# This work will require close cooperation with all customs units in TAXUD Directorate A, IT units in TAXUD Directorate B, as well as with other Commission services (DG GROW, DG TRADE, OLAF for instance).

# The job encompasses also contacts outside the Commission, not only with Member States, but also with representatives of rights holders as well as contacts and potentially joint work with the European Union Intellectual Property Office (EUIPO) located in Alicante. You will for instance, among others, contribute to networking events organized by the EUIPO with law enforcement authorities and right holders.

**WE LOOK FOR**

# The successful candidate should ideally have previous experience in customs policies or policymaking (evaluations, impact assessment, drafting of a legal proposal, etc). Interest in IT implementation of legal rules would be an advantage.

# The successful candidate will need solid policy, analytical, pragmatism and communication/drafting skills and should be able to work on certain occasion under time pressure.

# The successful candidate should be able to work as part of a team with colleagues from different cultural and linguistic backgrounds. At the same he / she should also be able to pursue files autonomously where necessary.

# Proficiency in English is necessary, including in terms of drafting skills.

# The ideal profile for the job is minimum 3 years of professional experience.

# HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](https://eu-careers.europa.eu/en/job-opportunities/open-for-application). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
1. your CV 2. motivation letter 3. duly filled in application form.
Please send these documents by the publication deadline to TAXUD-unit-A4@ec.europa.eu indicating the call for interest reference EC/2024/TAXUD/451246 in the subject.

**No applications will be accepted after the publication deadline.**

# ANNEX

# *Selection*

# Am I eligible to apply?

**You must meet the following eligibility criteria when you validate your application**:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

## General criteria:

* Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
* Have fulfilled any obligations imposed by applicable laws concerning military service;
* Are physically fit to perform the duties linked to the position;
* Produce the appropriate character references as to suitability for the performance of the duties.
* Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](https://eu-careers.europa.eu/en/job-opportunities/open-for-application) data base.

## Qualifications:

1. Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

## Languages:

* have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU[[1]](#footnote-1)
* AND have a satisfactory knowledge (minimum level B2)[[2]](#footnote-2) of a second official language of the EU, to the extent necessary for the performance of the duties.

# What about the selection steps?

The selecting unit chooses from the EPSO database[[3]](#footnote-3) candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

# *Recruitment*

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

# Type of contract and working conditions

# The place of employment will be in Brussels.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the** [Conditions of Employment of Other Servants](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A01962R0031-20140501)**, in function group FG IV.** General information on Contract Agents can be found at this [link](https://epso.europa.eu/en/eu-careers/staff-categories#tab-Contract%20staff).

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates’ previous professional experience, in accordance with [Commission Decision C(2017)6760](https://ec.europa.eu/transparency/documents-register/detail?ref=C(2017)6760&lang=en) laying down the criteria applicable to classification in step on engagement.

The duration of thefirst**contract will be of 1 year.** Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C(2017)6760](https://ec.europa.eu/transparency/documents-register/detail?ref=C(2017)6760&lang=en) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

#### The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

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| --- |
| The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](https://epso.europa.eu/en/eu-careers/benefits#tab-Work/Life%20Balance). |

For information related to Data Protection, please see the Specific [Privacy Statement](https://ec.europa.eu/dpo-register/detail/DPR-EC-02054.3) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.

1. The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish). [↑](#footnote-ref-1)
2. For details on language levels, please see the Common European Framework of Reference for Languages (https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr). [↑](#footnote-ref-2)
3. Therefore, candidates who did not pass already a CAST on the level Function Group IV, should register their profile at this [address](https://epso.europa.eu/en/job-opportunities/open-for-application). [↑](#footnote-ref-3)