



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Project Leader – Scientific Research DG JRC of the European Commission

Selection reference: JRC/COM/2024/1527

Domain: Science and Research

Where: Unit E.4 - Transport and Border Security, Geel (Belgium)

Staff category and Function Group: Temporary agent 2d - Administrator

Grade: AD 5-7

Publication deadline: Tuesday, 23.07.2024 – 12.00 (Brussels time)

WE ARE

The Joint Research Centre provides independent, evidence-based knowledge and science, supporting EU policies to positively impact society. The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain).

The vacancy is in the Directorate for Societal Resilience and Security; its mission is to work on science for policy challenges in the areas of space, security and migration and, thus, it contributes to the political priorities of the Commission to improve societal resilience and security in a changing geopolitical context.

Areas of work in Directorate E include crisis management and anticipating future risks; strategic infrastructures; enhancing sovereignty in emerging and critical technologies for space and security; safety and sustainability of the built environment, and trends in migration and population dynamics in a socio-economic framework.

Specifically the vacancy is in the Transport and Border Security Unit - which has 3 main areas of policy driven research:

- 1) The border security systems research supports the Commission plans towards stronger external borders and improved information exchange. To ensure the security of the EU external Border, it is crucial to understand and address all its different dimensions (Sea, Land, Sky, Cyber) focusing both on people and goods.
- 2) The threat detection & standards for security research develops and provides a variety of test materials, test methods and knowledge transfer to end users in Member States and international organisations. Detection is a key link in the chain of counter-terrorism, and detection technology is often the last line of defence against a terrorist attack.
- 3) The drone and counter drone security living lab provides critical infrastructure stakeholders with scientific advice on how to protect against non-cooperative Unmanned Aircraft Systems (UAS), commonly referred to as drones. As the use of drones, becomes more widespread for commercial use, there is an increased concern that drones will also be used for malicious intent and there currently is no common EU legislation to counter this potential threat.



In our activities we work in close collaboration with the respective Commission Directorate Generals Migration & Home Affairs (DG HOME), Mobility and Transport (DG MOVE), Maritime Affairs and Fisheries (DG MARE), Taxation and Customs Union (DG TAXUD), as well as the European Union Aviation Safety Agency (EASA), European Maritime Safety Agency (EMSA), European Border and Coast Guard Agency (Frontex), the Member States authorities and many other relevant stakeholders.

WE PROPOSE

The Transport and Border Security Unit is seeking to hire a highly motivated person that can provide competence and international recognition in the field of smart border management, including drone, counter drone and autonomous systems.

S/he will:

- Fulfil the role of Project Leader in the context of JRC's Work Programme.
- Conduct and lead scientific research and give technical advice for policy making.
- Engage in the European border management community, for both goods and people, in support of EU policies.
- Interact with relevant policy DGs as well as European and international organisations, Member State experts and Industry.
- Participate in relevant European Commission expert groups.

WE LOOK FOR

We look for a dynamic and highly motivated project manager with a strong background in the domain of electronics/telecoms engineering acquired through education and/or appropriate relevant professional experience, with at least 5 years hands-on experience in managing scientific activities or equivalent experience on policy level.

Experience in the following fields is also essential:

- Leading a team of scientists. At least 5 years experience in managing research projects and project teams in a scientific context. In the possession of a PM2 or equivalent certification or to acquire and maintain it (https://pm2.europa.eu/index_en).
- 3 years of experience in successfully interacting with the policy DGs, member states, outside research institutions and other relevant stakeholders.

The new colleague should have excellent command of written and spoken English (C1) as well as very good command of another official EU language.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send these documents by the publication deadline to HR-JRC-GEE-SELECTION-RECRUITMENT@ec.europa.eu indicating the selection reference JRC/COM/2024/1527 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ Type of contract and working conditions

The place of employment will be in **Geel, Belgium.**

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1st contract will be of 1 to 3 years.** The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.