



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us)



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)



# Statistical Officer

## in DG EUROSTAT of the European Commission

**Job title:** Statistical Officer

**Domain:** Economics, Finance and Statistics

**Where:** Unit F.3 - „Labour market and lifelong learning“, Luxembourg

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 08.07.2024 - 12.00 (Brussels time)

### WE ARE

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Eurostat, one of the Directorates-General of the European Commission, is the statistical office of the European Union. Eurostat's mission is to provide high quality statistics and data on Europe.

Eurostat co-ordinates statistical activities at Union level and more particularly inside the Commission.

Eurostat Unit F3 is in charge of the whole range of labour market and lifelong learning statistics. The Unit is in charge of the quarterly EU Labour Force Survey, the Monthly Unemployment Rate and the Labour Market statistics on Businesses that covers earnings, labour costs, job vacancies and the gender pay gap. The wide range of data that the Unit provides is key to economic, monetary and social policy. Our headline indicators get high attention by the media, financial markets as well as decision makers. The Unit co-operates closely with the other services of the European Commission, the European Central Bank and international organisations.

### WE PROPOSE

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Unit F.3 of DG EUROSTAT is seeking to hire one Statistical Officer in the methodology and analysis of the EU Labour Force Survey (EU-LFS) and support the EU-LFS data processing and dissemination.

The activities covered by the post are the development of methods and sets of variables (modules) of the EU-LFS, drafting statistical articles based on EU-LFS microdata as well as using the EU-LFS data for setting up specific indicators. Moreover, the jobholder will collaborate in several ongoing methodological developments for future implementation in the EU-LFS. He will also provide support to other EU-LFS teams dealing with data production and dissemination including advanced indicators and analysis such as those related to transitions of people across the different labour statuses. He/she will be involved in the concomitant evolution of the LFS legal basis.



The main tasks include:

- Drafting and publication of quarterly and annual articles and support to the preparation of other publications using EU-LFS data, including from modules;
- Participation in the preparation of the 2027 EU-LFS module on work organisation and working time arrangements and 2028 module on accidents at work and work-related health problems;
- Support to the development of new measurements (new classification on status in employment, new forms of work, etc.) and related new indicators as well as their reliability rules and limits;
- Processing and dissemination on Eurostat web site, together with the EU-LFS data production team and the EU-LFS main indicators team, of detailed data and labour market indicators, including for policy scoreboards (e.g., Macroeconomic Imbalance Procedure, European Pillar of Social rights) and advanced analysis (e.g., labour market transitions);
- Participation in the preparation of evolutions of the EU-LFS legal bases to take into account forthcoming needs for the implementation of new measurements or modules and the related variables.

The work involves frequent contacts and exchange of information between Eurostat and the Member States as well as contributing to the organisation of meetings with these countries and drafting and presenting documents at these events. It offers intellectually stimulating activities in an innovative and friendly environment.

## **WE LOOK FOR**

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We look for a dynamic and motivated colleague with a background in statistics or macroeconomic analysis, good organisational and analytical skills. Commitment and a high sense of responsibility as well as team spirit are expected. Good communication and drafting skills in English are essential. Knowledge of statistical IT packages (e.g., SAS, Fame) would be an advantage.

The ideal profile for the job is a level of tertiary education (e.g., master) attested by a diploma in the field of statistics, mathematics, social sciences, economy or other relevant field and a first experience in these domains.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:



1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. motivation letter
  3. duly filled in application form.Please send these documents by the publication deadline to [ESTAT-HR-APPLICATIONS@ec.europa.eu](mailto:ESTAT-HR-APPLICATIONS@ec.europa.eu) indicating the call for interest reference ESTAT/LUX/2024/CA /451774 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.



## **2. Recruitment**

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Luxembourg**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).





For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.