



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Lawyer

in the Legal Service of the European Commission

Job title: Member of the Legal Service

Domain: Law – Competition and Mergers

Where: S.J.E COMP team, Brussels

Function Group: FG IV

Contract Type: 3b

Express your interest until: 17.05.2024 - 12.00 (Brussels time)

WE ARE

Legal Service - COMP Team (Competition and Mergers)

The Legal Service provides comprehensive in-house legal assistance to the Commission and all its departments. Its resources have to be deployed to cover all Commission activities and areas of responsibility. In each area, it must be able to assist the Commission in its functions of drafting legislation and conducting international negotiations, as guardian of the treaties and in the exercise of the implementing powers conferred on it by the Community legislator or by the Treaties. This quadruple task means that the Service has a general advisory role. In order to perform that role effectively, it must be consulted in advance on all documents to be submitted to the Commission. Its opinion is conveyed to the full Commission.

The Legal Service also represents the Commission before EU Courts, national courts and in international dispute settlement.

The competition and mergers team, in particular, deals with issues concerning the enforcement of Articles 101 and 102 TFEU, the EU Merger Regulation, and the implementation of the Digital Markets Act (DMA). The team has a dual role in these areas. On the one hand, it provides legal advice to the Commission in these areas, reviewing every single document having legal implications prepared by the Directorate-General for Competition (DG COMP), or providing regular *ad hoc* advice when an issue of interpretation arises. On the other hand, it represents the Commission before European and national courts.

The Legal Service is located in the Commission headquarters in the Berlaymont.



We propose

The tasks to be undertaken by the lawyers of the Legal Service, working in one of 13 specialised teams, include the examination of the application of community law, in particular examination of the legal problems arising from the application of the Treaties, either in Members States through their national legislation, or in the activities of the Commission. This mission also includes the defence of Community interests in litigation before the European courts, including the General Court, the Court of Justice and other national and international tribunals and courts.

The COMP team in particular assists the Commission with the legal advice necessary for its activity in the area of the enforcement of Articles 101 and 102 TFEU, the EU Merger Regulation and the Digital Markets Act, and represents the Commission in Court in those areas.

We look for:

Enthusiastic and open-minded, the successful candidate should have:

- a very good background in EU law, and in particular of EU competition law with practical experience of at least three years in EU competition law.
- very good drafting and communication skills;
- good knowledge of internal as well as inter-institutional procedures;
- very good knowledge of English, and good knowledge of French.

The ideal candidate should have:

- very good background in EU competition law; practical experience in drafting and reviewing legal documents in competition and merger proceedings is considered a strong asset;
- pleading and litigation experience;
- very good knowledge of the work of EU Institutions and especially the EU legal framework;
- good analytical and problem-solving skills;
- excellent ability to organise themselves and to manage the workload, proactive attitude and strong results-orientation;
- capacity to work on different issues and deliver quality work under often tight deadlines as well as sense of initiative and flexibility;
- very good oral and written communication and drafting skills, notably in English;



- good knowledge of French; moreover, as the Commission must be able to plead in all official languages, very good knowledge of any other language, in particular those underrepresented in the Legal Service, would be an important asset.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. motivation letter
 3. duly filled in application form.Please send these documents by the publication deadline to SJ-HR-EXTERNAL-APPLICATIONS@ec.europa.eu indicating the call for interest reference **EC-2024-SJ-367087** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

○ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

(Reference: Call for interest EC-2024-SJ-367087)



○ What about the selection steps?

The selecting unit chooses from the EPSO database³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical checkup carried out by the Commission.

○ Type of contract and working conditions

The place of employment will be in Brussels.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

³ Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.