



## **MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Policy Analyst

## DG Customs and Taxation of the European Commission

**Selection reference:** TAXUD/COM/2024/345

**Domain(s):** Climate action; Economics, Finance and Statistics

**Where:** Unit TAXUD.C.5. Economic Analysis and Taxation of Exempted Sector, Brussels

**Staff category and Function Group:** Temporary agent 2b - Administrator

**Grade:** grade range AD5-AD7

**Publication deadline:** 14.05.2024 - 12.00 (Brussels time)

### WE ARE

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The Directorate General Customs and Taxation (DG TAXUD) mission is to promote fair and sustainable policies that generate revenue for the EU and its Member States and ensure that EU citizens and businesses benefit from global trade and a safe and secure Single Market protected at its borders.

Within DG TAXUD, Directorate C is developing an overall policy in the area of indirect taxation, including financial sector taxation as well as environmental, transport and energy taxation, VAT, excise duties and tax administration. It is also responsible for developing and implementing the Carbon Border Adjustment Mechanism and tax initiatives included in the European Green Deal. The Directorate includes 85 staff with a good mix of officials, temporary and contract agents and national experts.

Unit C.5 is responsible for providing sound economic analysis to support EU policies in the field of indirect taxation, developing methodologies for the operation of the EU Carbon Border Adjustment Mechanism (CBAM), contributing to EU tax policy development and co-ordination of indirect tax matters in the area of financial sector taxation or other sectors currently exempt from VAT. It works closely with the Principal Adviser and the Economic Counsellor to the Director-General, and it is also coordinating the contribution of Directorate C to the European Semester.

### WE PROPOSE

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TAXUD Unit C5 is seeking to hire a Temporary Agent to join a very motivated team designing and operating the CBAM, a ground-breaking climate instrument and the first of its kind worldwide. The job entails a rare mix of intellectual curiosity, analytical depth, policy relevance and operational impact.

The CBAM team in Unit C5 is in charge of:



- economic analysis related to CBAM, including economic and impact analysis for the future extension of CBAM scope;
- developing the methodology for calculating emissions embedded in CBAM goods;
- risk analysis, including quantitative/empirical analysis of customs, trade and other relevant data.

The job holder is expected to work at the intersection of economic analysis and the work on the methodology for calculating emissions embedded in CBAM goods – comprising both the work on the current product scope as well as preparing the grounds for a possible extension of the scope to other sectors.

The job entails continuous contacts with other units in TAXUD, notably Unit C2 in charge, inter alia, of CBAM legislation and units dealing with customs and IT issues, as well as with other Commission services such as CLIMA, ENER, JRC, GROW, TRADE, ECFIN, and COMP, other EU institutions and Member States as well as with business groups, academics, experts and other interested parties.

The successful candidate will also be called to contribute to the activity related to other files of the Unit and the Directorate as well as horizontal project teams.

## **WE LOOK FOR**

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We are looking for a dynamic and motivated new colleague to join our analytical CBAM-team at the intersection of economic analysis, climate policies and the analysis of industrial processes.

Candidates should hold a degree in a scientific/engineering field or in economics, preferably with a link to environmental or climate policies.

The candidate should have a good knowledge of environmental, climate and energy policies including the EU Emission Trading System.

In addition, knowledge of or experience in supply chain dynamics and analysis, in analysis of production processes in relevant industrial sectors (e.g. chemicals, refineries), or in the quantification of greenhouse gas emissions across various energy intensive industries and product categories or a keen interest to develop it on the job would be considered an asset:

Moreover, the ideal candidate would have the following skills:

- Very good analytical skills and sound judgement, ability to identify and work out concrete solutions;
- A sense of initiative, ability to perform a variety of tasks and deliver results under tight deadlines;
- Excellent communication and drafting skills and an ability to cooperate with external stakeholders;
- A positive attitude, 'out of the box' thinking and readiness to work across silos;



We are looking for a colleague enjoying working in a team with other experienced colleagues from different cultural and linguistic backgrounds. Candidates will join a new versatile team and to work closely with colleagues in other units in TAXUD and in the Commission. DG TAXUD promotes a spirit of entrepreneurship and initiative, needed for this post.

## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV      2. motivation letter      3. duly filled in application form.

Please send these documents by the publication deadline to [Astrid.VAN-MIERLO@ec.europa.eu](mailto:Astrid.VAN-MIERLO@ec.europa.eu) and [Martin.Becker@ec.europa.eu](mailto:Martin.Becker@ec.europa.eu) indicating the selection reference TAXUD/COM/2024/345 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

##### Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants<sup>2</sup>.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1<sup>st</sup> contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.