



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Policy officer – Chemicals / Economist

DG for Internal Market, Industry, Entrepreneurship and SMEs (GROW) of the European Commission

Selection reference: GROW/COM/2024/827

Domain: Science and Research / Economics, Finance and Statistics

Where: Unit GROW.F.1 – REACH, Brussels

Staff category and Function Group: Temporary agent 2b/2d - Administrator

Grade: AD5-AD7

Publication deadline: 14.05.2024 - 12.00 (Brussels time)

WE ARE

GROW F1 is in charge of REACH, the Regulation on the registration, evaluation, authorisation and restriction of chemicals, which is the most advanced regulatory framework for chemicals in the world. Chemicals are building blocks of virtually every product we rely on for our wellbeing, from life-saving disinfectants and medicines to cars, cleaning products, electronics and toys. Resilience and innovativeness of the chemicals industry is therefore crucial for our modern society. At the same time, chemicals with hazardous properties may endanger our health, and chemical pollution can be a threat to the environment. The mission of the Unit is to boost the competitiveness of the EU chemicals industry and to encourage innovation in safe and sustainable chemicals, while constantly keeping pace with science and technical progress in protecting health and the environment.

GROW F1 is the only Unit in the Commission fully dedicated to the REACH Regulation, a file shared with a Unit in DG ENV because of its magnitude and importance. GROW F1 is responsible for preparing REACH authorizations and restrictions: Highly visible measures in the political spotlight, with major direct implications for European citizens and companies operating on the single market, requiring sophisticated legal, economic and scientific analyses as well as political flare. The Unit is also co-responsible with our Colleagues in DG ENV, in the context of the Commission's Chemicals Strategy for Sustainability, for preparing a proposal for the European Parliament and the Council to revise the REACH Regulation based on the lessons learned since its adoption in 2006. Part of the Unit's activities are concentrated on enforcement. Finally, the Unit is responsible for the supervision of the European Chemicals Agency (ECHA) in Helsinki.

The Unit consists of a friendly team of scientists, lawyers and economists, balanced in age, gender, and nationality. We are gifted with a high level of professional excellence across the board, and with strong collegiality, enthusiasm and grit. Key concepts in our working culture, which we are committed to maintain, are determination to deliver results, celebration of success and unconditional mutual supportiveness.

(Reference: Selection reference **GROW/COM/2024/827**)



WE PROPOSE

The Unit has currently a vacant position for a policy officer-economist in the area of the REACH Regulation. The work offers challenging and various tasks in a dynamic and motivated team. The candidate is expected to follow socio-economic aspects of authorisations and restrictions of chemical substances and to assess their impact on industry, including SMEs, health and the environment. The nature of the work requires frequent contacts with other Commission services, the European Chemicals Agency (ECHA), Member States and stakeholders (industry and NGOs). Moreover, he/she will participate in the preparation, discussions and follow up of the REACH Committee meetings.

WE LOOK FOR

We are looking for a committed and enthusiastic colleague with a strong economic background. The successful candidate should have an excellent ability to consider the socio-economic, technical and scientific information contained in dossiers prepared by ECHA and Member States and to translate that evidence in legal acts.

Professional experience in socio-economic analysis work as well as experience in drafting and negotiating legal acts are required. A good knowledge of EU policies on chemicals and the ability to put this in the broader context of EU industrial and environmental policies would be an asset.

The jobholder needs to work pro-actively together with colleagues having technical/scientific, economic, or legal background, both within the unit, in other Directorates-General (in particular ENV which has shared responsibility on REACH), and in ECHA. The capability to adhere to deadlines, as well as to communicate orally and in writing in a comprehensible and structured way are essential for this job. The job holder must have strong analytical skills, be proactive, well organized and committed to timely delivery of results, and combine professional integrity with pragmatism. Capacity to structure thoughts and communicate them convincingly and comprehensibly in English, orally and in writing, is essential for the job. Other languages, good knowledge of EU industrial and environmental policies, as well as negotiation experience in an EU context, would all be advantages. The new colleague must also be committed to the excellent collegiality already reigning in the Unit.

HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to GROW-REACH-APPLICATIONS-2024@ec.europa.eu indicating the selection reference **GROW/COM/2024/827** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.