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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Economic analyst

DG for Economic and Financial Affairs (ECFIN) of the European Commission

Selection reference: ECFIN/COM/2024/536

Domain: Economics, Finance and Statistics

Where: Unit B.4 – Economics of resilience and transition, Brussels

Staff category and Function Group: Temporary agent 2b/2d - Administrator

Grade: AD 5-7

Publication deadline: 17.04.2024 - 12.00 (Brussels time)

WE ARE

ECFIN.B4 is responsible for economic analysis and policy advice related to the recovery, economic resilience and the green and digital transitions.

Key in this respect is the Recovery and Resilience Facility (RRF), which is providing grants and loans to EU Member States to support structural reforms and investments, with a view to fostering the recovery, and the green and digital transitions. The unit leads the horizontal work on the RRF in ECFIN, including its operational implementation, monitoring and evaluation. The unit acts as a reference point in ECFIN to bring various work-streams together and advise and support other units on work related to the RRF.

The unit also contributes to the formulation of economically efficient policies under the Green Deal and the Digital Agenda by providing analysis and advice on policy reforms and regulation, as well as on investment at both EU and national level.

The unit works closely with other units in ECFIN, in particular in the context of the European Semester and the implementation of the Recovery and Resilience Facility. We also cooperate intensively with other Commission services on relevant files, and notably with SG.RECOVER on the RRF and CLIMA/ENER/ENV/MOVE, CNECT, REGIO and BUDG.

The unit's analytical work feeds key policy discussions, inter alia, by facilitating thematic debates amongst Member States in the ECOFIN Council and the Economic Policy Committee e.g. on reforms and investment.

ECFIN B.4 offers an open, friendly, dynamic and very stimulating working environment with a wide variety of tasks related to new and rapidly evolving files with high visibility.

WE PROPOSE

(Reference: Selection reference ECFIN/COM/2024/536)



The successful candidate will contribute to the unit's work on a range of topics related to the Recovery and Resilience Facility. The candidate is expected to contribute to the successful and consistent implementation of the RRF in close collaboration with other units in the DG and with SG.RECOVER.

Specifically, the candidate is likely to focus on key horizontal workstreams such as:

- Coordinating and contributing to DG ECFIN's research on assessing the results and impacts of the RRF, with a focus on the effects of structural reforms and investment projects performed by the Member States with support from the Facility. This should involve close collaboration with other units in DG ECFIN;
- Contributing to the preparation of an assessment framework for the ex-post evaluation of the RRF;
- Monitoring external research projects contributing to the assessment of results and impacts of the Facility;
- Contributing to the work of the Commission in the unit's areas of responsibility including through participation in relevant inter-service groups and inter-service consultations;
- Coordinating processes in the unit's areas of responsibility and representing the unit both within the Commission and towards external stakeholders;
- Preparing and contributing to notes, reports, briefings, parliamentary questions, presentations, and other regular policy work.

WE LOOK FOR

The preferred candidate will be a dynamic and committed professional with a degree in economics and broad economic knowledge and experience, ready to work in a challenging and fast-paced environment on politically crucial files.

The position requires a true team player, with strong analytical skills, conceptual thinking and good policy judgement. Ideally, the candidate already has experience in the analysis of structural reforms and investments or, at least, a strong interest in these topics. Previous working experience in DG ECFIN and/or on the RRF would be an asset.

The candidate must be able to communicate clearly in English, have excellent drafting skills and the ability to translate the results of economic analyses into relevant and well-articulated policy advice. The candidate should be able to work with a high degree of autonomy.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to ecfin-B4-vacancy@ec.europa.eu indicating the selection reference ECFIN/COM/2024/536 in the subject.

No applications will be accepted after the deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.