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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Policy officer

Directorate-General for Mobility and Transport (DG MOVE) of the European Commission

Selection reference: MOVE/COM/2024/552

Domain: European Public Administration

Where: Unit MOVE.DDG1.B.1 - "Transport Networks", Brussels

Staff category and Function Group: Temporary agent 2d - Administrator

Grade: AD 5-7

Publication deadline: 24.04.2024 - 12.00 (Brussels time)

WE ARE

We are the Transport Network Unit (B1) within the 'Investment, Innovative & Sustainable Transport Directorate' of DG MOVE. The mission of the Directorate is to develop, coordinate, implement and monitor policies for an innovative and sustainable transport policy and related investments particularly in relation to the trans-European transport network (TEN-T) and research and innovation. The mission of Unit MOVE/B1 is to develop the trans-European transport network with a view to establishing a sustainable, efficient and resilient transport network, which generates growth and jobs, shapes digital and zero to low emission mobility, contributes to climate action and strengthens the internal market. The TEN-T contributes to the objectives of the European Green Deal. The unit is responsible for the implementation of the TEN-T Regulation, which has recently been revised and shall enter into force in Q2/2024. The development of the TEN-T is ensured by eleven European Coordinators (former politicians appointed by the Commission) who facilitate the coordinated implementation of nine European Transport Corridors and two horizontal priorities. Each Coordinator is assisted by an advisor within MOVE/B1. The unit is currently composed of 23 highly motivated colleagues.

WE PROPOSE

Unit MOVE/B1 is looking for a dynamic, highly motivated and proactive colleague to become an adviser to a European Coordinator for the development of one European Transport Corridors. He/she will have the task to oversee and optimise the use of relevant EU instruments within the framework of the implementation of the TEN-T Regulation, notably financial instruments, in order to strengthen their effectiveness, stimulate their advancement and multiply the added value for the whole TEN-T. The main tasks of the policy officer will be:

- to coordinate and facilitate the work of one European Coordinator, e.g. by setting up and participating in bilateral meetings with Member States and other national/regional stakeholders, by organising on-site visits and Coordinator's for a and working groups, by elaborating documents and reports and by coordinating the involvement of a dedicated consultants' team and CINEA
- to follow-up transport infrastructure developments and investments in the EU Member States of the respective European Transport Corridor, contributing to analytical documents for these countries, ensuring coordination with other Commission services and European institutions and liaise with other EU institutions and consultative bodies, notably financial Institutions (for example the European Investment Bank) for the purpose of promoting the

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development of the TEN-T action

- to contribute to the analysis of the obstacles to projects and investments in the field concerned
- to support the preparation and adoption process of implementing acts of the revised TEN-T Regulation, e.g. assistance in the preparation of implementing acts for cross-border projects or for an entire Corridor
- to represent the Commission in meetings, workshops, seminars and official events, and give senior expertise and recommendations on behalf of the Commission.

WE LOOK FOR

We look for a highly motivated, dynamic and pro-active candidate with a relevant university education. The ideal candidate should have a demonstrated track record in policy analysis, development, coordination and implementation in the area of transport. He/she should be keen on working on numerous policy files and able to draft clear policy notes and communication material. At the same time, he/she should be able to enter into technical issues related to infrastructure requirements in view of monitoring the requirements of the new TEN-T Regulation and also to draft and negotiate legal implementing acts for the respective Corridor.

In particular, the ideal candidate should have:

- very good knowledge of TEN-T policies and programmes and other related policies
- very good understanding of EU projects and of the challenges linked to the EU transport policy
- very good knowledge of EU funding and financing schemes; experience in infrastructure financing would be an asset
- sound judgement, proven negotiating skills and ability to defend the Commission's position and to represent at formal meetings
- very good capacity for strategic thinking, a well-developed political sense and ability to take initiatives
- excellent oral and written communication skills in order to communicate efficiently and fluently with internal and external stakeholders
- good knowledge of two EU official languages, including English. Knowledge of French and other EU languages would be an asset.

The candidate should also be a good team player.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to MOVE-B1-TENDERS@ec.europa.eu indicating the selection reference **MOVE/COM/2024/552** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.