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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Statistical Assistant

DG ESTAT of the European Commission

Selection reference: ESTAT/COM/2024/372

Domain: Economics, Finance and Statistics

Where: Unit F.3 - Labour market and lifelong learning - Luxembourg

Staff category and Function Group: Temporary agent 2b - Assistant

Grade: AST 1-3

Publication deadline: 03.04.2024 - 12.00 (Brussels time)

WE ARE

Eurostat, one of the Directorates-General of the European Commission, is the statistical office of the European Union. Eurostat's mission is to provide high quality statistics and data on Europe. Eurostat co-ordinates statistical activities at Union level and more particularly inside the Commission.

Eurostat Unit F3 is one of the five units in Eurostat Directorate for Social Statistics and is in charge of the whole range of labour market and lifelong learning statistics. This covers collection, processing, dissemination and analysis of data as well as conceptual and methodological developments. Unit F3 comprises 28 persons and consists of five teams, of which three relate to the Labour Force Survey, the largest European social household survey:

- (i) Labour Force Survey – Production and Dissemination
- (ii) Labour Force Survey – Main Indicators and Monthly Unemployment Rate
- (iii) Labour Force Survey – Methodology and Analysis
- (iv) Lifelong Learning
- (v) Labour Market statistics on Businesses.

The wide range of data that F3 provides are key to economic, monetary and social policy. Our headline indicators get high attention by the media, financial markets as well as decision makers and are key elements of the European Pillar of Social Rights Dashboard. The Unit co-operates closely with users such as DG EMPL, EAC, ECFIN, JUST and REGIO of the European Commission as well as European Agencies (EIGE, ELA) and the European Central Bank, ILO, OECD and the UN.

WE PROPOSE

Unit F.3 of DG Eurostat is seeking to hire a statistical assistant with activities in the LMB - Labour Market statistics on Businesses - team. The LMB team deals with statistics on earnings (structure



of earnings survey SES, gender pay gap GPG, net earnings, minimum wages), labour costs (labour costs survey LCS, labour cost index LCI) and labour demand (job vacancy statistics, JVS). The SES and LCS are every four-years while JVS and LCI are quarterly and the GPG is annual. The work is carried out in coordination with the other teams in Unit F3, other Eurostat units concerned, National Statistical Institutes and other national authorities as well as main users of Labour Market statistics.

Under the supervision of the LMB team leader and in collaboration with members of the team, the position will consist of:

- Compiling the flash Labour Cost Index
- Validating and disseminating the annual net earnings data collected by OECD
- Assisting the data managers in charge of validating and disseminating Job Vacancy Statistics and the Labour Cost Index
- Assisting the data manager in charge of validating and disseminating Gender Pay Gap data
- Developing and maintaining Excel macros for the validation of JVS, LCI and GPG data
- General support to other activities in the team and participation in meetings with countries and users.

WE LOOK FOR

We look for a colleague having analytical and organisational skills and who likes to work in a team. Service-mindedness, quick learning and a strong sense of responsibility are expected. A good command of English is essential.

The ideal profile for the job is having at least a first experience in statistical production and dissemination with knowledge and experience in statistical surveys and/or statistical IT package for data processing and analysis. Introductory training will be guaranteed.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents **in a single pdf** in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send this document by the publication deadline to ESTAT-HR-APPLICATIONS@ec.europa.eu indicating the selection reference ESTAT/COM/2024/372 and your name in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least either a level of post-secondary education attested by a diploma, or a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Luxembourg**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function group AD.**

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.