



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



## Member of the Legal Service

### Legal Service of the European Commission

#### Competition and Mergers Team

**Selection reference:** SJ/COM/2024/79

**Domain:** Law

**Where:** Legal Service - SJE COMP Team (Competition and Mergers Team), Brussels

**Staff category and Function Group:** Temporary Agent – Administrator - Member of the Legal Service

**Grade:** AD5-AD7

**Publication deadline:** 27.02.2024 - 12.00 (Brussels time)

#### WE ARE

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The Legal Service provides comprehensive in-house legal assistance to the Commission and all its departments. Its resources have to be deployed to cover all Commission activities and areas of responsibility. In each area, it must be able to assist the Commission in its functions of drafting legislation and conducting international negotiations, as guardian of the treaties and in the exercise of the implementing powers conferred on it by the Community legislator or by the Treaties. This quadruple task means that the Service has a general advisory role. In order to perform that role effectively, it must be consulted in advance on all documents to be submitted to the Commission. Its opinion is conveyed to the full Commission.

**The competition and mergers team** deals with issues concerning the enforcement of Articles 101 and 102 TFEU, the EU Merger Regulation, and the implementation of the Digital Markets Act (DMA). The team has a dual role in these areas. On the one hand, it provides legal advice to the Commission in these areas, reviewing every single document having legal implications prepared by the Directorate-General for Competition (DG COMP), or providing regular *ad hoc* advice when an issue of interpretation arises. On the other hand, it represents the Commission before European and national courts.

The Legal Service is located in the Commission headquarters in the BERLAYMONT.

#### WE PROPOSE

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The tasks to be undertaken by the lawyers of the Legal Service, working in one of 13 specialised teams, include the examination of the application of community law, in particular examination of the legal problems arising from the application of the Treaties, either in Members States through their national legislation, or in the activities of the Commission. This mission also includes the defence of Community interests in litigation before the European courts, including the General Court, the Court of Justice and other national and international tribunals and courts.

The **competition and mergers team** assists the Commission with the legal advice necessary for its activity in the area of the enforcement of Articles 101 and 102 TFEU and the EU Merger Regulation, and represents the Commission in Court.



The position of a competition lawyer in the Legal Service includes the following areas and responsibilities:

- Responding to requests for legal advice and/or interpretation from Commission departments in connection with the preparation of new legal texts and/or the application of existing Community legislation under the guide of a more experienced lawyer.
- Give legal opinions on draft answers to questions (written and / or oral) and / or petitions from the European Parliament, investigations by the European Ombudsman and / or reports of the Court of Auditors.
- Represent the Commission before Community, national and international courts and / or arbitration bodies, both in written procedures and at hearings under the guide of a more experienced lawyer.
- Give legal advice in response to inter-service consultations and participate in meetings to assist Commission services under the guide of a more experienced lawyer.
- Assist the Commission and its departments in meetings held and work carried out within the Council of the European Union and / or the European Parliament.
- Represent the Commission within the other European Institutions and / or external bodies.

## **WE LOOK FOR**

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We are looking for a competition lawyer with completed law studies, with a very good background and experience in EU law, and in particular of EU competition law (domain competition and mergers: experience of at least two years), with pleading experience, strong communication skills, able to fulfil the above-mentioned functions and duties.

Enthusiastic and open-minded, the ideal candidate should have:

- good knowledge of internal as well as inter-institutional procedures;
- pleading and litigation experience;
- very good drafting skills;
- capacity to analyse and structure information;
- very good knowledge of English, and good knowledge of French;
- ability to work in a proactive and autonomous way;
- ability to work in a team.



## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send these documents by the publication deadline to [SJ-HR-CORRESPONDENT@ec.europa.eu](mailto:SJ-HR-CORRESPONDENT@ec.europa.eu) indicating the selection reference **SJ/COM/2024/79** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

##### Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants<sup>2</sup>.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and French.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1<sup>st</sup> contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.