**MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

**WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

* Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
* Opportunities to try several areas of work throughout your career;
* Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
* A competitive financial package, including comprehensive sickness, accident and pension schemes;
* Multilingual schools for your kids;
* We are also proud to be an equal opportunity employer and promote diversity and inclusion.

**We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://commission.europa.eu/about-european-commission/organisational-structure/people-first-modernising-european-commission/people-first-working-european-commission_en).

**STAFF RECRUITED ON CONTRACTS**

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

* [**temporary agents**](https://epso.europa.eu/en/selection-procedure/how-apply) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
* [**contract agents**](https://epso.europa.eu/en/selection-procedure/how-apply) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](https://epso.europa.eu/en/eu-careers/staff-categories#tab-0).

**Policy Officer**

**in DG CONNECT of the European Commission**

**Job title:** Policy Officer - EU Policy (Internet of Things), mobility and energy

**Domain:** ICT and INTERNET in SOCIETY, SCIENCE and INDUSTRY

**Where**: Unit CNECT-E.4 - Internet of Things - Brussels

**Function Group**: FG IV

**Contract Type**: 3b

**Express your interest until**: 04/03/2024 - 12.00 (Brussels time)

**WE ARE**

# DG CONNECT is a key player in Europe's digital transformation, leading the development of policies that enhance the internal market and establish Europe as a global leader in the digital era, with a focus on technological autonomy. The Internet of Things (IoT) unit E4, part of the "Future Networks" Directorate of DG CONNECT, and we are at the forefront of integrating the physical and digital worlds and lead the Union’s Cloud-to-Edge-to-IoT initiatives.

# Specifically, E4 promotes digital progress in industrial sectors such as agriculture, energy, and mobility, working in partnership with DG AGRI, ENER, MOVE, and GROW. We lead in creating data spaces in these fields and jointly manage digital transformation projects under programs like Horizon Europe, DIGITAL, and CEF-Digital. In addition, E4 plays a key role in advancing software-defined vehicle platforms for the vehicle of the future, which will be electric, autonomous, connected and servitized.

# Our primary goal is to strengthen the European Union's competitive edge and sustainability through concentrated efforts in research, innovation, and deployment. Our dedicated 15-member team oversees policies, programmes, and research vital to the development of the digital landscape. We promote a collaborative yet independent work environment, actively cooperating with various partners, regulatory entities, market participants, and industry groups.

**WE PROPOSE**

# Unit Internet of Things is seeking to hire a Policy Officer who will

# –apply cutting-edge Information and Communication Technology (ICT) in policy development focusing on industrial sectors like mobility and energy.

# -use his/her strong educational background in ICT or digital engineering and practical experience in key digital technologies such as IoT, cloud and edge computing, as well as artificial intelligence to to help translating technology into policy.

# - pro-actively monitor global technology trends and understand their geopolitical impacts.

# - help achieve the European Union's competitive edge and sustainability through targeted research, innovation, and strategic deployment.

**WE LOOK FOR**

# We are looking for a proactive, responsible individual who is highly motivated and well-versed in cutting-edge Information and Communication Technologies (ICT). The ideal candidate should possess the following qualifications:

# A.Required:

# • Strong educational background in Information Technologies, complemented by a foundational understanding of EU digital policy and economics.

# • Hands-on experience in applying digital technologies in key industrial sectors including mobility or energy.

# • Ability to keep up to date with advancements in Digital Technologies including IoT, cloud/edge, and Artificial Intelligence.

# • Experience in collaborating with industrial stakeholders, member state groups, committees, or international organizations. This role requires coordinating and launching new initiatives in partnership with these groups.

# • Creativity in proposing innovative and original ideas.

# • an in-depth understanding of the digital transformation in the mobility and energy sector; including markets, and related EU policies and regulations that govern them.

# B.Desired:

# • Prior experience in ICT-focused roles within a European or international context.

# C. Personal Qualities:

# • Self-motivated and independent.

# • Strong negotiation, communication, and organizational skills.

# • A proactive, hands-on approach to work.

# • Excellent analytical and drafting abilities.

# • A strong sense of responsibility and accountability.

# D. Languages:

# • Proficiency in English is essential for both written and verbal communication, as it is the primary working language of the unit.

# • Knowledge of German or French would be an advantage.

**HOW TO EXPRESS YOUR INTEREST?**

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](https://eu-careers.europa.eu/en/job-opportunities/open-for-application). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:   
   1. your CV 2. motivation letter 3. duly filled in application form.   
   Please send these documents by the publication deadline to CNECT-E4@ec.europa.eu indicating the call for interest reference EC/2024/CNECT/431167 in the subject.

**No applications will be accepted after the publication deadline.**

# ANNEX

# *Selection*

# Am I eligible to apply?

**You must meet the following eligibility criteria when you validate your application**:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

## General criteria:

* Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
* Have fulfilled any obligations imposed by applicable laws concerning military service;
* Are physically fit to perform the duties linked to the position;
* Produce the appropriate character references as to suitability for the performance of the duties.
* Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](https://eu-careers.europa.eu/en/job-opportunities/open-for-application) data base.

## Qualifications:

1. Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

## Languages:

* have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU[[1]](#footnote-2)
* AND have a satisfactory knowledge (minimum level B2)[[2]](#footnote-3) of a second official language of the EU, to the extent necessary for the performance of the duties.

# What about the selection steps?

The selecting unit chooses from the EPSO database[[3]](#footnote-4) candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

# *Recruitment*

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

# Type of contract and working conditions

# The place of employment will be in Brussels.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the** [Conditions of Employment of Other Servants](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A01962R0031-20140501)**, in function group FG IV.** General information on Contract Agents can be found at this [link](https://epso.europa.eu/en/eu-careers/staff-categories#tab-Contract%20staff).

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates’ previous professional experience, in accordance with [Commission Decision C(2017)6760](https://ec.europa.eu/transparency/documents-register/detail?ref=C(2017)6760&lang=en) laying down the criteria applicable to classification in step on engagement.

[For 3b] The duration of thefirst**contract will be of 1 year.** Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C(2017)6760](https://ec.europa.eu/transparency/documents-register/detail?ref=C(2017)6760&lang=en) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

#### The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

|  |
| --- |
| The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations. Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](https://epso.europa.eu/en/eu-careers/benefits#tab-Work/Life%20Balance). |

For information related to Data Protection, please see the Specific [Privacy Statement](https://ec.europa.eu/dpo-register/detail/DPR-EC-02054.3) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.

1. The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish). [↑](#footnote-ref-2)
2. For details on language levels, please see the Common European Framework of Reference for Languages (https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr). [↑](#footnote-ref-3)
3. Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](https://epso.europa.eu/en/job-opportunities/open-for-application). [↑](#footnote-ref-4)