



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Finance and contracts officer

DG Competition of the European Commission

Selection reference: COMP/COM/2023/2920

Domain: Budget, Finances and Contracts

Where: Unit I.2 - Finance and internal compliance, Brussels

Staff category and Function Group: Temporary agent 2b - Administrator

Grade: AD 5-7

Publication deadline: 19.02.2024 - 12.00 (Brussels time)

WE ARE

DG COMP's mission is to make markets function better by enforcing the competition rules in the EU, to the benefit of consumers and businesses. The Finance and Internal Compliance unit has 12 members and is part of the Horizontal Management Directorate of DG COMP. The unit is responsible for the financial management of the DG and for the new Competition program, which has been established in the 2021-2027 Multiannual Financial Framework (MFF) under the Single Market Program. The Competition program finances actions in competition policy development and enforcement, which are implemented by DG COMP mainly via procurements and to a smaller extent via grants. The unit also includes internal compliance, which covers the areas of anti-fraud, anti-corruption and security.

WE PROPOSE

We propose a stimulating job in the area of budget, finance, accounting, procurement, contracts and grants, and your duties can include:

- Coordinate the annual draft budget exercise and budget clearing.
- Contribute to preparation, implementation, monitoring and evaluation of the Competition programme and requests for financing
- Contribute to the budget forecast, planning, implementation and clearing.
- Initiate or verify commitments, payments and recovery orders (Financial Initiating Agent/ Financial Verifying Agent)
- Provide guidance and advice to the services of the DG on the procedural, financial and regulatory aspects of commitments, invoices and payments.
- Ensure legality and regularity by verifying the respect of the Financial Regulation, Rules of Application, internal rules on budget execution, and other related rules and budgetary dispositions in the financial transactions relating to the work program of the Directorate / Unit.
- Contribute to the procurement and grants procedures planning, and ensuring monitoring of deadlines
- Monitor progress on procedures in order to improve coherence between planning and actual

(Reference: Selection reference COMP/COM/2023/2920)



implementation of actions

- Support the network of colleagues in the business units involved in the drafting of terms of reference and taking part in evaluation committees
- Contribute to the development and implementation of homogeneous and compatible procedures, norms and methods in the field.
- Draft reports, guidance, procedures and notes on policy subjects having impact on finance.

WE LOOK FOR

You are an expert Finance and/or Contract Officer with relevant experience in the management of EU finance and budget, accounting and/or procurement and grants. Knowledge about legal, financial and budgetary aspects of the EU budget implementation are an asset. You are a dynamic, highly motivated and well-organized team player. You are a smart communicator with good drafting skills, both orally and in writing, in English. You own as a sense of initiative and work effectively with colleagues across the organization and at all levels. You deliver timely quality work. You demonstrate sound judgement and an ability to identify potential issues and to propose solutions. You have good computer skills and knowledge of the standard IT tools (Outlook, Word and Excel). Knowledge of ABAC, eProcurement modules and eGrants would be an asset.

HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send these documents by the publication deadline to COMP-TA-APPLICATION@ec.europa.eu indicating the selection reference COMP/COM/2023/2920 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.