



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Statistical officer

## in DG **ESTAT** of the European Commission

**Job title:** Statistical Officer

**Domain:** Economics, Finance and Statistics

**Where:** Unit ESTAT.E.1 - „Agriculture and fisheries“, Luxembourg

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 07.02.2024 - 12.00 (Brussels time)

### WE ARE

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Unit ESTAT.E1 "Agriculture and fisheries" is responsible for providing high-quality official statistical information on Europe's agricultural production, on the structure of agricultural holdings, on European agricultural accounts and prices, on agri-environmental issues and on fisheries.

The work comprises collection, processing, dissemination and analysis of data and metadata as well as conceptual and methodological developments. The data which ESTAT.E1 is providing are used to design, implement, monitor and evaluate the Common agricultural and fisheries policies, other related policies (ex: environmental policy, climate change, circular economy, food and health) and the Farm to Fork Strategy under the European Green Deal. In addition to the production of statistics in monthly, quarterly, annual and multi-annual intervals, ESTAT.E1 is also currently responsible for three modernisation projects "Strategy for agricultural statistics 2020 and beyond", "Modernisation of Economic Accounts for Agriculture" and "Streamlining and simplification of fishery statistics".

The unit cooperates closely with DG AGRI, DG CLIMA, DG ENV, DG FISMA, DG GROW, DG MARE, DG SANTE, DG ECFIN, JRC, the EEA, the OECD and the FAO.

### WE PROPOSE

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Unit ESTAT.E.1 is seeking to hire one contract agent FG IV (Job title: Statistical Officer).

The future colleague will integrate in a team responsible for agri-environmental statistics and crops production statistics, composed of 9 members and a team leader. The team's responsibilities are closely related to important EU policies in the field of environment and agriculture, such as the Common Agricultural Policy, Farm to Fork Strategy, the Green Deal, and also related to the implementation of new legal basis for agricultural statistics.

The new colleague will work on:

- The processing, analysis and dissemination of data and metadata. This includes activities like using the Eurostat internal production system to analyse, process and publish data, contribute to news items and statistics explained articles, guide data providers with transmitting their data and manage validation rules to be applied in the production process
- The methodological development of the domain. This includes activities like contributing to



and participating in expert group meetings, drafting methodological handbooks, presentations, drafting reports and preparing guidance notes.

- The modernisation of the statistical production processes. This includes activities as communicating, designing and describing updates to the IT business requirements and testing new functionalities in the IT systems.
- The participation in meetings with Member States, policy makers (DG AGRI, DG SANTE, DG ENV, JRC, OECD and FAO) and/or with other data users.

We offer a friendly and dynamic atmosphere, inside a team of dedicated passionate colleagues which deal with data of high interest for the current European environmental and agricultural policies.

## **WE LOOK FOR**

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We look for a new colleague who:

- has a university degree in statistics, mathematics, agriculture, environmental sciences or other related fields.
- has strong data analysis skills, interest and experience in statistical work, and a keen eye for details;
- is comfortable in using and/or easily adapting to use modern IT tools, especially data processing and data analytical software (e.g. SAS);
- knowledge of a programming language (ex.: R, SAS, Python) will be considered an advantage;
- is interested in working on agricultural and agri-environmental statistics;
- has a growth mindset, is dynamic and is able to take ownership in their daily activities;
- has good analytical and organisational skills, as well as good drafting skills;
- has the ability to work both autonomously and as part of a team, and to perform under time constraints.

Good knowledge (C1) of English is a must. Previous knowledge or experience in agriculture would be an asset but it is not a requirement.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. duly filled in application form.Please send these documents by the publication deadline to



[ESTAT-HR-APPLICATIONS@ec.europa.eu](mailto:ESTAT-HR-APPLICATIONS@ec.europa.eu) indicating the call for interest reference **ESTAT/LUX/2024/CA/338281** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.



## 2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ Type of contract and working conditions

The place of employment will be in **Luxembourg**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 years**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.