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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



TRADE DEFENCE INSTRUMENTS – Consistency Officer

DG TRADE of the European Commission

Selection reference: TRADE/COM/2023/2586

Domain: External Relations

Where: Unit TRADE.G.1 - General Policy, WTO Relations, Relations with Industry - Brussels

Staff category and Function Group: Temporary agent 2b - Administrator

Grade: AD5-AD6-AD7

Publication deadline: 15.01.2024 - 12.00 (Brussels time)

WE ARE

DG Trade has the task of conducting the EU trade policy, one of the exclusive competences of the EU. Trade policy plays a critical role in foreign policy to create growth and jobs whereby the EU tries to meet the challenges of globalisation.

Within DG TRADE, Directorate G manages Trade Defence Instruments (anti-dumping, anti-subsidy, and safeguards). These are key tools to ensure trade remains fair in the face of globalisation. Within unit TRADE.G.1, the section "Trade Defence Instruments -Policy and WTO Relations" is in charge of general policy on trade defence instruments, WTO relations and relations with third countries, and ensuring the consistency of horizontal legislative initiatives and internal decisions with relevant EU and WTO legislation and jurisprudence.

WE PROPOSE

The section "Trade Defence Instruments -Policy and WTO Relations" offers a friendly working environment and is composed of a dynamic and motivated team of 12 people. The complexity of the anti-dumping system and of anti-subsidy rules entails the challenging task of developing new policy and practice throughout the investigation, as well as to prepare the relevant legal documents that withstand scrutiny by the European Court of Justice (ECJ) and the Dispute Settlement Body of the WTO. Lastly, the section is following the trade defence dimension of other policy files, such as the Green Deal, Critical Raw Materials, third country subsidy schemes and other possible trade distortive practices.

The position includes the following main tasks:

- To analyse and assess the legal and policy aspects of the investigations carried out by the various units in Directorate G to ensure consistency with the relevant EU and WTO rules and jurisprudence, as well as with the Commission past practice and previous decisions, and to constantly advise case-handlers and hierarchy throughout the investigations and to coordinate the defence in case of litigation before the ECJ or the WTO.
- To draft policy notes, briefings and other documents on policy and horizontal files in the field of trade defence on general strategy, adaptation and interpretation of EU, WTO legislation, and bilateral rules, and to follow relations with third countries on these issues.



- To draft and update country reports on significant distortions and part of the regulations, and carry out the necessary research.
- To participate in meetings of the Trade Defence Instruments Committee when policy or legal/consistency issues are discussed.
- To prepare and participate in the WTO Anti-Dumping and Anti-subsidy Committees in Geneva.

The position involves regular contacts with several colleagues in the Directorate, Member States, third country authorities, EU and non-EU companies and their legal and economic advisers, other services of the Commission, and EU institutions.

WE LOOK FOR

We are looking for a lawyer or a person with a solid legal background, preferably in trade (defence) law and practice. Additional knowledge of customs, economics, and/or accounting would be an asset. Considering the increasing number and complexity of anti-subsidy investigations, experience in this field will also be considered an asset. The job requires very good drafting skills in English. Very good knowledge of other EU languages would be a further asset. Knowledge of the Chinese language and/or prior work experience or exposure with China will be considered an advantage. Respect of deadlines and confidentiality is crucial in this job. Other important requirements are a sense of initiative, the ability to interact with other colleagues and with external stakeholders, the ability to work under pressure and an eye for detail.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to TRADE-G1@ec.europa.eu indicating the selection reference COM/2023/2586 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.