



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

The European Commission strives to promote a rich, diverse and inclusive environment, in order to foster the best possible working environment. This includes offering equal opportunities and access to all candidates regardless of race, colour, ethnic or socio-economic background, genetic features or appearance, religion or belief, disability, age, gender, or sexual orientation.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).

## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).

# Case Handler – Antitrust DG COMPETITION of the European Commission

**Selection Reference:** COMP/2023/ANTITRUST

**Domain:** Law / Economics, Finance and Statistics

**Where:** DG COMP, Brussels

**Staff category and Function Group:** Temporary agent 2b – Administrator

**Grade:** AD 5-7

Publication deadline: 12.01.2024 - 12.00 (Brussels time)

## WE ARE

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DG COMP's Antitrust Network is responsible for enforcing EU antitrust rules in all the sectors of the economy and it comprises the following units:

- antitrust case support and policy (COMP.A.1)
- European Competition Network and Private Enforcement (COMP.A.4)
- energy and environment (COMP.B.1)
- information technology, the internet, consumer electronics, telecommunication, and media (COMP.C.1 – C.2 – C.3)
- financial and insurance services, (COMP.D.1 – D.2)
- Pharmaceuticals, basic industries and manufacturing, agriculture, food and fast-moving consumer goods (COMP.E.1 – E.2 – E.5)
- Transport and other services (COMP.F.1)
- cartels (COMP.G1-G2-G3 -G4)

In addition to investigative work that can result in prohibition and/or commitment decisions, we engage in advocacy so that competition principles become central to undertakings' compliance programmes and so that regulation can take into account and respect competition law objectives. We also cooperate closely with national competition authorities and international competition authorities, as well as regulatory authorities in individual cases.

We value and encourage teamwork, information sharing, and open discussions. Our objective is to create an informal working environment that is stimulating, productive and fulfilling.

## WE PROPOSE

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We propose case handler positions and the opportunity to work on antitrust cases as well as horizontal files in each sector of the economy. The main priority is case work, which involves investigating and carrying out a legal and economic assessment of the conduct of undertakings with a view to addressing potential breaches of EU competition rules. This work necessitates ongoing interactions with parties to the investigation, third parties and national competition authorities as well as other European and national supervisory authorities. It also entails close collaboration with the Chief Economist and Legal Service teams as well as with other Commission Services. The preparation of replies to requests from citizens and Members of the European Parliament also forms part of the day-to-day work. We promote an autonomous way of working for professional and personal development.

## WE LOOK FOR

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The ideal candidate has a solid economic or legal background and the ability to push forward complex anti-trust investigations in a timely manner and to a high standard. They should have professional experience in applying competition law or competition economics in antitrust cases, and a very good understanding of the procedural issues arising in antitrust cases.

The job requires very good analytical, drafting and communication skills. A strong sense of initiative, good organizational skills and the ability to work both independently and within teams, are also essential. A very good command of English, both written and oral, is essential. An academic background and/or professional experience related to the different sectors is an additional asset.

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## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send these documents by the publication deadline to [COMP-TA-APPLICATION@ec.europa.eu](mailto:COMP-TA-APPLICATION@ec.europa.eu).

Applications of eligible candidates will be kept for the following 4 months **to fill upcoming vacancies**. According to Regulation (EU) 2018/1725 on the processing of personal data, we would like to inform you that the information you have provided will not be kept by our services – unless there are relevant vacancies in our services in the 4 months following the vacancy you applied for.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

#### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

#### Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

#### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants<sup>2</sup>.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, they will be engaged as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function group AD.**

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1<sup>st</sup> contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.