VACANCY NOTICE FOR TEMPORARY AGENT SELECTION

Job title (same as on the job description)	**Inspection Officer – Fisheries control**
Reference	MARE/COM/2026/2436
Application deadline	10.12.2026 - 12.00 (Brussels time)
Directorate-General (full name)	Directorate-General for Maritime Affairs and Fisheries
Unit	MARE.D.4 – Fisheries Control and Inspection
Place of assignment	Brussels
Grade range	AD5/7
Domain	Fishery and Maritime Affairs
Contract type	Temporary Agent 2b

About us ("We are")

DG Maritime Affairs and Fisheries (DG MARE) aims to develop the potential of the European maritime economy and to secure sustainable fisheries and aquaculture, a stable supply of seafood, healthy seas, and prosperous coastal communities – for today's Europeans and for future generations. This involves among other things formulating, developing and implementing the Common Fisheries Policy - the cornerstone of or our actions for a sustainable exploitation of fisheries resources; and promoting an integrated approach to all maritime policies.

DG MARE has around 380 staff, distributed over 5 Directorates and 21 Units. The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short, and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Unit D4 develops, together with all stakeholders, a culture of compliance with the rules of the Common Fisheries Policy (CFP), including in its external dimension, to ensure the sustainable exploitation and management of fisheries resources. This requires, at the EU level, defining, implementing and enforcing a robust control and inspection policy to ensure full compliance with the CFP and providing financial support to Member States in these areas. Unit D4 also contributes actively to the development and the implementation of a level playing-field at international/regional level so that all international players comply with the fishing rules. It also cooperates with and oversees the European Fisheries Control Agency (EFCA).

About the role ("We propose")

We propose a position for a Fisheries Inspection Officer who will work in MARE Unit D4 on a variety of very technical and demanding files.

The work is diverse and involves in particular:

- to provide advice and contribute to the development of policies and legislations under the revised fisheries control regulation (EU) 2023/2842, in particular on weighing systems, catch registration and control of the landing obligation (including REM), gear marking and fisheries restricted areas;
- to contribute to the control and evaluation of the implementation by Member States (MS) of the provisions of the revised fisheries control regulation by coordinating, preparing and carrying out verifications, autonomous inspections and audits on-the-spot, in particular on weighing systems, catch registration and control of the landing obligation;
- the work also includes substantial data analysis, drafting of verification, inspection and audit reports, contributing to the drafting of fisheries Action Plans/Administrative Inquiries;
- to contribute to drafting reports, briefings and policy documents on a broad range of fisheries control and enforcement issues;
- to act as Baltic Sea focal point and country desk officer for specific Member States;
- to analyze MS requests for fisheries control derogations based on relevant rules and drafting relevant COM Decisions;
- to provide substantial input and support to the legal unit on follow-up actions to verifications, autonomous inspections and audits involving enforcement proceedings;
- to represent COM in EFCA meetings on JDP steering groups and regional risk assessment groups, in particular for the Baltic Sea and contribute to the draft of JDP decisions;
- to represent COM in fisheries control expert meetings with MS, stakeholders and EFCA.

We offer a dynamic environment with a very high team spirit handling a very substantial workload.
This job provides a unique opportunity to work with a wide variety of Units in DG MARE, given the horizontal nature of Unit D4, and to deepen knowledge on several aspects of the CFP beyond control issues. The job also involves representation of the Commission towards Member States and EFCA.

Qualifications, experience and skills ("We look for")

We look for an experienced, very motivated and dynamic team player colleague, with a solid experience in fisheries inspection and control, a keen sense of responsibility, excellent drafting, planning, coordination and negotiation skills, strong service orientation and the ability to take initiatives. The successful candidate should have strong analytical, judgement, communication (both written and oral) and diplomatic skills, and have an in-depth knowledge of the rules of the CFP and of their implementation, and in particular of the EU fisheries control rules and of their implementation.

The ideal candidate should have at least 5 years experience in dealing with fisheries control rules as well as direct experience of fisheries verifications, inspections and audits, at sea or on shore, fisheries administration, fisheries research, experience of fisheries management.

Also, previous experience with enforcement tools, in particular EU Pilots, infringements and Action Plans would be a strong advantage.

It is expected that the successful candidate will be prepared to travel on a regular basis during certain periods, including in noisy environment, and that she/he will be asked to work under tight deadlines on a wide variety of files. Excellent capacity of oral and written expression in English will be essential and knowledge of other languages would be an asset.

How to express your interest?

You should send your documents in a single pdf in the following order:
1. your CV 2. completed application form.
Please send these documents by the publication deadline to MARE-D4@ec.europa.eu indicating the selection reference **MARE/COM/2026/2436** in the subject.

No applications will be accepted after the publication deadline.

Only candidates selected for the next step of the selection phase will be notified.

Eligibility

Please review this page to ensure that you are eligible before you apply.