VACANCY NOTICE FOR TEMPORARY AGENT SELECTION

Job title	Policy Officer - Desk officer for Fisheries Management in the Mediterranean and Black Sea
Reference	**MARE/COM/2026/2092**
Application deadline	26.11.2026 – 12.00 (Brussels time)
Directorate-General	DG Maritime Affairs and Fisheries
Unit	MARE.D.1 Fisheries Management Mediterranean and Black Sea
Place of assignment	Brussels
Grade range	AD5 – AD7
Domain *	FISHERY and MARITIME AFFAIRS
Contract type	Temporary Agent 2b

About us ("We are")

DG Maritime Affairs and Fisheries (DG MARE) aims to develop the potential of the European maritime economy and to secure sustainable fisheries, a stable supply of seafood, healthy seas and prosperous coastal communities - for today's Europeans and for future generations. This involves formulating, developing and implementing the Common Fisheries Policy - the cornerstone of our actions for a sustainable exploitation of fisheries resources; and promoting an integrated approach to all maritime policies. The DG has around 370 staff, distributed over 5 Directorates and 21 Units.

The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short, and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Our unit deals with fisheries conservation in the Mediterranean and the Black Sea. We are working closely with all stakeholders in the region to implement the Common Fisheries Policy and to reach the ambitious objectives of ensuring a sustainable exploitation of fisheries resources based on an ecosystem approach. We are also working at international level, through multilateral and bilateral

instruments. These activities are essential to ensure that in the future common rules and common instruments are applied by all.

The unit, which is part of Directorate D 'Fisheries Policy Mediterranean and Black Sea', currently has 13 people and teamwork and collaboration between members of the unit is key. Since we are a small but very active entity, visibility is assured together with an appreciation for the efforts of each of us.

About the role ("We propose")

We propose a position in MARE Unit D1 to deal with a variety of very technical and demanding files. The work is diverse and involves in particular:

- analyse stock assessments and evaluate fisheries scientific advice to translate it into concrete legal proposals for fishing opportunities

- develop, draft, and negotiate global plans, legal positions, and multiannual management plans in line with the Common Fisheries Policy (CFP)

- manage the daily implementation of policies related to marine conservation and fisheries management, particularly focusing on the Mediterranean and Black Sea

- represent the Commission and participate in negotiations at international regional fisheries management organisations, notably the General Fisheries Commission for the Mediterranean (GFCM)

- monitor and ensure the follow-up of fisheries compliance, control policies, and enforcement issues, including IUU regulations, SMEFF regulations, and international inspection schemes

- organise working groups and maintaining regular dialogues with stakeholders and external organisations.

- maintain inter-institutional relations by cooperating with other EU institutions and drafting answers to oral and written questions from MEPs.

- Provide advice to other Commission services and inform competent authorities in the Member States regarding the rules of the Common Fisheries Policy.

Qualifications, experience and skills ("We look for")

We are looking for a dynamic and experienced candidate with professional competencies in fisheries policy, to contribute to the daily implementation of the Common Fisheries Policy and the Fisheries Control Policy in the Mediterranean; and to promote EU fisheries and sustainability standards at international level, notably the General Fisheries Commission for the Mediterranean (GFCM).

The candidate must be able to provide hierarchy with highly specialised input in a highly political context, work independently, show a high sense of initiative and responsibility, to have strong analytical and negotiation skills. The candidate must possess good understanding of national and geopolitical contexts, have a political judgement, plus excellent organisational and interpersonal skills, since close cooperation and co-ordination with colleagues in charge of related files across the DG and with other services is essential.
The ideal candidate must have:
- a strong experience in and understanding for marine conservation, and fisheries management in particular in the area of the Mediterranean Sea and notably the Western Mediterranean, in order to draft legal proposals for fishing opportunities
- experience in fisheries compliance, control policies and legal frameworks, including international inspection schemes, Control Regulation, IUU and SMEFF Regulations, trade policy, and international law.

The ideal candidate should have a very good knowledge of English and French. Knowledge of Spanish is an advantage.

How to express your interest?

You should send your documents in a single pdf in the following order:
1. your CV 2. completed application form.
Please send these documents by the publication deadline to MARE-D1@ec.europa.eu
indicating the selection reference **MARE/COM/2026/2092** in the subject.

No applications will be accepted after the publication deadline.

Eligibility

For eligibility please consult this page with all the information needed.