VACANCY NOTICE FOR TEMPORARY AGENT SELECTION

Job title (same as on the job description)	**Team Leader – Desk Officer for the Mediterranean and the Black Sea**
Reference	MARE/COM/2026/2435
Application deadline	11.12.2026 - 12.00 (Brussels time)
Directorate-General (full name)	Directorate-General for Maritime Affairs and Fisheries
Unit	MARE.D.1 – Fisheries Management Mediterranean and Black Sea
Place of assignment	Brussels
Grade range	AD5/7
Domain	Fisheries and Maritime Affairs
Contract type	Temporary Agent 2b

About us ("We are")

The mission of DG Maritime Affairs and Fisheries (DG MARE) is to ensure a healthy ocean, sustainable fisheries, a thriving sustainable blue economy, and vibrant coastal communities across Europe. DG MARE leads the implementation of the EU's ocean related policies in the EU and worldwide, including sustainable management of marine biological resources, international ocean governance and ocean observation, as outlined in the European Ocean Pact. It implements the common fisheries policy and ensures that it is fit for purpose, supporting Europe's food security and healthy marine ecosystems.
The DG has around 370 staff, distributed over 5 Directorates and 21 Units. The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short, and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Unit D1 deals with fisheries conservation in the Mediterranean and the Black Sea. We are working closely with all stakeholders in the region to implement the Common Fisheries Policy and to reach the ambitious objectives of ensuring a sustainable exploitation of fisheries resources based on an ecosystem approach. We are also working at international level, through multilateral and bilateral instruments. These activities are essential to ensure that in the future common rules and common instruments are applied by all.



The unit, which is part of Directorate D 'Fisheries Policy Mediterranean and Black Sea', currently has 13 people and teamwork and collaboration between members of the unit is key. Since we are a small but very active entity, visibility is assured together with an appreciation for the efforts of each of us.

About the role ("We propose")

The jobholder will act as Team Leader within Unit D1 for files related to the General Fisheries Commission for the mediterranean (GFCM) and will contribute to the implementation of the Common Fisheries Policy, in particular as regards the Union's external fisheries policy in the Mediterranean and Black Sea region.

The selected candidate will be responsible for ensuring the coordination and delivery of the team's work on all aspects related to the preparation of the European Union position for negotiations within the GFCM.

In particular, the jobholder will:

- ensure the day-to-day coordination of the team's work on all files related to the preparation of the Union position for GFCM negotiations
- support the Head of Unit in defining the strategic approach and content of the EU grant to the GFCM
- contribute to the strategic approach on fishing opportunities and monitor progress and report to the hierarchy on the relevant files
- contribute to the development of EU policies in the fields of fisheries and environment-related matters, specifically on the Mediterranean and Black Sea related policies
- draft strategic and policy planning documents, including the definition of objectives and the overall policy approach
- contribute to the preparation of Commission and Council initiatives, including, where relevant, regulatory proposals
- organise and maintain effective relations and coordination with other EU institutions and Member States, as well as with other relevant stakeholders, including representatives of the fisheries sector and advisory bodies
- represent the Commission in Council working parties, meetings of the European Parliament's committees, and meetings with stakeholders, including representatives of the fisheries sector and advisory bodies
- lead work related to the preparation of future MedFish4Ever and Sofia Declarations and coordinate, under the supervision of the Head of the Unit, work related to AGRIFISH Council negotiations.

Qualifications, experience and skills ("We look for")

We are looking for a dynamic and experienced professional with strong competences in fisheries policy and team coordination, capable of contributing to the daily implementation of the Common Fisheries Policy and of promoting EU fisheries and sustainability standards at international level, notably within the GFCM framework.

The candidate should demonstrate:
• thorough knowledge of EU fisheries policy and governance, including external fisheries relations
• sound understanding of the functioning of regional fisheries management organisations, in particular the GFCM, and of multilateral negotiation processes
• proven ability to coordinate the work of a team, set priorities and ensure effective follow-up of several parallel files
• ability to provide strategic advice to management and to report clearly on the state of play of sensitive and complex dossiers
• strong organisational skills and a strong sense of responsibility, initiative and service.

The ideal candidate should also have:
• experience in policy development, policy analysis and the preparation of strategic and regulatory documents
• sound negotiation and representation skills in international and interinstitutional contexts
• excellent drafting skills and the ability to prepare clear, accurate and concise briefings, reports and policy documents
• strong interpersonal and communication skills, including the ability to engage effectively with internal and external stakeholders at different levels
• experience in speech drafting.

In addition, experience related to budgetary or grant-management procedures would be considered important assets.

How to express your interest?

You should send your documents in a single pdf in the following order:
1. your CV 2. completed application form.
Please send these documents by the publication deadline to: MARE-D1@ec.europa.eu indicating the selection reference **MARE/COM/2026/2435** in the subject.

No applications will be accepted after the publication deadline.



Only candidates selected for the next step of the selection phase will be notified.
Eligibility
Please review this page to ensure that you are eligible before you apply.