



VACANCY NOTICE FOR TEMPORARY AGENT SELECTION

Job title (same as on the job description)	Legal and Policy Officer
Reference	JUST/COM/2026/1424
Application deadline	30.10.2026 - 12.00 (Brussels time)
Directorate-General (full name)	Directorate-General for Justice and Consumers
Unit	JUST.C.3 Data protection
Place of assignment	Brussels
Grade range	AD5/7
Domain *	Law
Contract type	Temporary Agent 2b

About us (“We are”)

Directorate-General for Justice and Consumers is a Commission department responsible for EU policy on justice, fundamental rights, rule of law, consumer rights and equality.

Within this Department, Unit JUST C3 is responsible for the protection of personal data and the free movement of such data in the EU, embodied in its flagship legislation - the General Data Protection Regulation and the Data Protection Law Enforcement Directive.

Data protection is a fundamental right at the heart of the EU’s approach to the digital transformation. Ensuring that EU legislation delivers on the ground for citizens and is properly embedded into EU initiatives is a priority for the Commission.

To this end, the unit C3 pursues a multi-faceted approach which includes: ensuring the compliance of national legislation, mainstreaming data protection into all relevant EU policy initiatives, and actively engaging with all actors, in particular Member States, Data Protection Authorities, business and civil society.

With a wide range of policies increasingly relying on data processing, we are very closely working with other Commission services on the initiatives under the data strategy, Artificial Intelligence, health, financial services, children’s rights, mobility



and law enforcement to ensure that the fundamental right to the protection of personal data is duly respected.

About the role (“We propose”)

In an area with high visibility, we propose a challenging position for a person with a strong interest in EU law and data protection and willing to design concrete solutions for ensuring the respect of the fundamental right to data protection. As a member of a very dynamic and motivated unit, the new colleague will be closely working with other colleagues and be involved in a variety of files, also taking into consideration his/her profile and experience. S/he will also follow legal, policy, technological and economic developments that have an impact on the processing of personal data so as to be able to formulate policy and draft suggestions on policy initiatives from other Commission services. S/he will liaise with relevant Commission services and key stakeholders from other EU institutions and bodies, national administrations, industry and civil society and represent the Commission in relevant fora.

Qualifications, experience and skills (“We look for”)

The candidate should:

- have a very good knowledge of EU law, notably of data protection law, and prior experience in monitoring the implementation of EU legislation and policies.
- In-depth understanding of data protection law and its practical application in AI development, deployment and other new technologies (such as intrusive surveillance software) as well as the applicable regulatory framework, is required. Familiarity with the e-privacy Directive would be an asset.
- Experience in engaging with national enforcers, including on collaborative forums (e.g. European Data Protection Board (EDPB), Body of European Regulators for Electronic Communications (BEREC) would also be valuable as well as knowledge of data protection in the areas of policy, criminal justice and borders.
- The candidate must be well-organised, able to manage multiple files simultaneously and produce high-quality output within tight deadlines. He/she must be able to analyse complex legal, technical and political issues and propose solutions.
- Excellent knowledge of English (both written and spoken), including good drafting skills to deliver strategic and policy notes in a fast- evolving environment, is essential. Working knowledge of French / German would be an asset.



How to express your interest?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to JUST-C3@ec.europa.eu indicating the selection reference JUST/COM/2026/1424 in the subject.

No applications will be accepted after the publication deadline.

Eligibility

For eligibility please consult [this page](#) with all the information needed.